# HERMISTON POLICE DEPARTMENT

2019 ANNUAL REPORT





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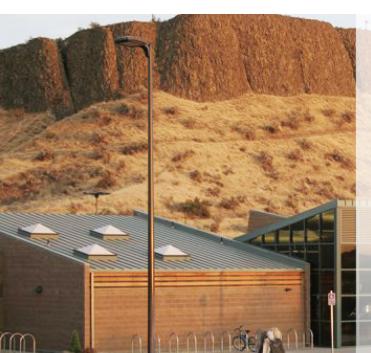
### HERMISTON POLICE MISSION STATEMENT

Without fear or favor and in partnership with our diverse community, we will create and maintain a safe environment with the reduction of crime through problem-oriented and community-based policing strategies. The quality of life for those we serve takes precedent over our individual needs.

330 South First Street Hermiston, Oregon 97838 Phone: (541) 567-5519

### CITY OF HERMISTON VISION

The City of Hermiston aspires to support an excellent community. We strive to provide courageous leadership to create an inclusive community while providing an affordable, livable, and growing economy.



### CITY OF HERMISTON VALUES

Strong Work Ethic Inclusiveness

nic Generosity Excellence

Integrity

People







### MESSAGE FROM THE CHIEF OF POLICE

To the citizens we serve,

Hermiston is an amazing place to live and work as the community is very accepting of diversity and there are countless displays of compassion, generosity, and reluctance to accept the status quo. City leaders make daily decisions based on what is best for the entire community and are not afraid to explore outside the box to enhance and promote our agriculturally-based economy.

As your chief of police, I assume the responsibility of implementing policies and procedures consistent with observable best practices across the state and nation. I am absolutely blessed to have a dedicated staff of 27 full-time sworn officers and 13 support staff positions (some of those paid but mostly volunteer). Of our full-time staff, 27% are bilingual meaning we are able to communicate with the majority of those we serve.

This past year our department implemented new smartphone technology to replace costly computer systems in the patrol vehicles. Though a bit of a change for our staff, the functionality seems to be working and we are confident we remain on the front line with how policing is continually evolving. We signed yet another 5-year contract for body-worn cameras since we have been utilizing that technology since 2014, and in 2020, in partnership with our amazing school district, we will be adding a third school resource officer to be stationed at both middle schools. This is in addition to an officer assigned at all elementary schools and another officer at the high school.

These continue to be exciting times for our department and for our city as we continue to experience steady growth. I have a great deal of respect and adoration for our citizens and for those people who visit our inclusive community. I continue to be deeply honored to serve this community as your chief of police.

Sincerely,

Jason Edmiston — Chief of Police 541-667-5107 direct line



### DEPARTMENT ADMINISTRATORS



Administration Captain Travis Eynon



Chief Jason Edmiston



Operations Captain Scott Clark



Sgt. Chris Martin



Sgt. Bryan Maess



Sgt. Bill Osborne

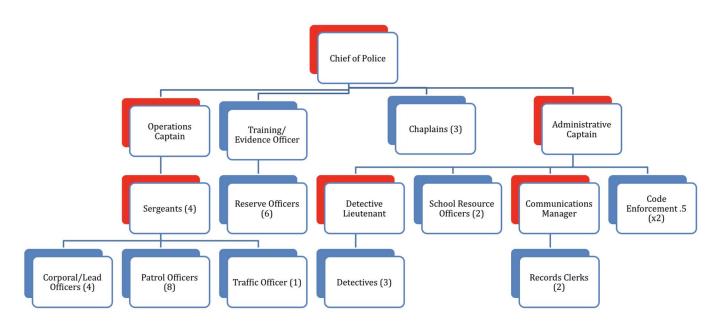


Sgt. Kelly Parsons



Communications Manager Amanda Hartsteen

### HERMISTON POLICE ORGANIZATIONAL CHART





### OPERATIONS DIVISION

### Captain Scott Clark

Patrol consists of four teams working 12-hour shifts. Each team has a sergeant responsible for overseeing the day-to-day operations of the shift. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant manages the implementation of the goals and objectives of the Hermiston Police Department. The sergeants report to the captain, who then reports directly to the chief of police.









#### **Operations Division**

In many police agencies across the United States, the Operations Division is often referred to as "the backbone" of the department. Officers within this division are the first line of response/defense in the struggle of managing public safety. Police officers must be ready to handle every situation they encounter with reasonable and sound judgment; often needing to be quick thinking, but even quicker with actions.

Police officers can enforce all state and local laws and are expected to properly and professionally handle any emergency and routine calls for service, traffic collisions, or criminal investigations. In a typical day of work, police officers will interact with the community, make public contacts, help solve problems and disputes, write reports, testify in court, and provide any assistance or information in the area of crime prevention. In 2019, the Hermiston Police Department Operations Division consisted of 18 sworn personnel, each of whom perform various functions within the agency. The structured breakdown of the Operations Division includes a captain, four patrol sergeants, four patrol corporals, eight patrol officers, and a traffic officer.

Outside of the basic patrol functions and responsibilities, the Operations Division has the following specialty programs:

#### • Field Training

The Hermiston Police Department has 11 sworn officers who can be utilized as Field Training Officers (FTO's), in order to train new officers in an established 14-week program called the Field Training Evaluation Program or F.T.E.P. for short. Six personnel (most of whom are currently FTO's), also received training as Police Training Officers (PTO's), should the department decide to transition to this very popular and widely used 15-week program, which focuses on coaching and mentoring the recruit's learning style by developing problem-solving skills within a community-based policing environment, rather than just strictly evaluating them on their performance.

#### Special Events

The Operations Division oversees and participates in numerous special events throughout the calendar year. In 2019, patrol officers assisted with the following: Martin Luther King Jr. March, Cinco de Mayo Celebration, 4th of July Fireworks Display, Spud Fest Celebration, Takin' It To The Streets-3 on 3 Basketball Tournament, Umatilla County Fair Parade, Umatilla County Fair and Rodeo, 10th Annual Christmas Toy Run, Black Friday Sales Event, Shriner's Hospital Annual Food Drive, Oregon Special Olympics Awards Ceremonies, Halloween (extra patrols), and numerous funeral escorts throughout the year.

### OPERATIONS DIVISION



#### Grants

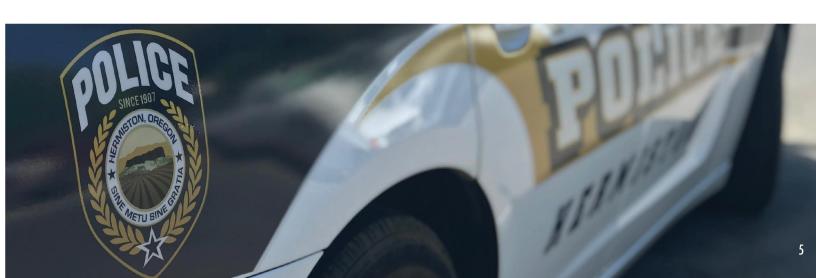
Over the last several years, the Hermiston Police Department has continually sought out alternative sources of funding and/or equipment to accomplish our mission in an effective and efficient manner. A total of \$46,191.60 was granted to/or received by the Hermiston Police Department in 2019; with utilization towards specific programs and training, or directed enforcement efforts for officers to work in an overtime capacity. HPD has had continued success in utilizing grant and other funding received throughout 2019, with the following major contributors deserving special mention: Oregon Impact High Visibility Enforcement/ Impaired Driving Grant (\$2,000), Oregon Impact Distracted Driving Grant (\$4,000), Oregon Department of Transportation Speed Grant (\$5,000), Oregon Department of Transportation Highway Work Zone Grant (\$11,606.60), Umatilla Commission on Children and Families Community Accountability Board (CAB) Grant (\$5,000), Walmart Supercenter Grant (\$1,000), Rotary International Club (Christmas Express, \$8,000), Kiwanis International Club (Officer Wellness Training, \$2,000), and numerous individual/business community partners for Christmas Express (\$7,585).

#### Directed Patrol Requests/Vacation House Check

In an attempt to be as receptive as possible to the wants and needs of our community, the Hermiston Police Department offers Directed Patrol Requests and Vacation House Checks. Directed Patrol Requests address specific complaints regarding traffic, suspicious and/or criminal related issues. Throughout a 2-week (minimum) period, officers direct their patrol efforts and document those efforts regarding a specified area of concern. Officers completed (65) Directed Patrol requests in 2019. Vacation House Checks can be requested by a Hermiston resident if they will be out of town for a protracted period of time. A request form regarding the residence, the reason for the absence and any personal/responsible contact information, is completed for our officers to check on during the specified period the resident will be gone. In 2019, officers facilitated (20) Vacation House Checks.

#### Traffic Unit

The Hermiston Police Department's commitment to improving traffic safety is founded on the "Three E's" of traffic safety: Enforcement, Education and Engineering, and we must tackle and evaluate each of these components individually. (Generally, we 'the Police' can have an impact on two of the three E's (Enforcement and Education), and may participate in Engineering talks; but this is very rare and we leave the Engineering aspect to the professionals who specialize in that field.) While every patrol officer is responsible for enforcing (both) criminal and traffic regulations throughout their patrol operations, the Hermiston Police Department takes that directive seriously by dedicating a full-time officer to the task. The Traffic Unit position is currently staffed by Corporal Doug Gill, who not only investigates the scenes of traffic collisions, but is highly committed to the enforcement of specific traffic laws (e.g., speeding, distracted driving, traffic control device violations and impaired driving), which contribute to increased traffic collisions, and can result in serious physical injury or death. With the help of the community, we will continue to seek ways to improve traffic safety, by utilizing the "Three E's" mentioned above.





### ADMINISTRATIVE SERVICES DIVISION

### Captain Travis Eynon

The Administrative Services Division (ASD) is distinctly different than the Operations Division. The ASD is made up of both sworn and non-sworn staff. Records, Investigations, School Resource, and Code Enforcement are specific sections within the ASD.

Most officers assigned to the ASD usually have the luxury of time to methodically work their assignments. This is a much different dynamic than officers assigned to the Operations Division. On the other hand, arduous investigations, strategic planning, analysis, presentations and facilitating meetings are a large part of the work the officers and other employees within the ASD do.

There are a few changes this year in the ASD. In August, Code Enforcement Official Tom Spicknall left to take another job. Code Enforcement Official Mike Marcum made the decision to fully retire and thereby vacate his position. In 2020, this function will be moved to the planning department. They are currently recruiting for a new full-time employee for this position.

In the year 2019, the Hermiston Police Department Administrative Services Division was made up of the following: (1) Captain, (1) Investigations Lieutenant, (3) Detectives, (2) School Resource Officers, (2) part-time Code Enforcement Officials (1) Communications Manager, and (2) Police Records Specialists.



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### INVESTIGATIONS



The detective division of the Hermiston Police Department falls under Administrative Services and works in support of the patrol division. The lieutenant assigns cases to the detectives that require specialized, extensive, or out-of-the-area follow-up investigation, regional major crimes team activities, follow-up investigations in the local area for crimes committed outside of Hermiston, and other cases as deemed appropriate.

Detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare and Adult Protective Services. Some of the investigations assigned can span for months to years.



Detective Freddy Sotelo



Lieutenant Randy Studebaker



Detective Victor Gutierrez

### Lieutenant Randy Studebaker

Lieutenant Studebaker was hired by the Hermiston Police Department in 2012 and was assigned to the detective division shortly thereafter. He was promoted to lieutenant in 2016. In addition to serving as the detective supervisor and still carrying a caseload, he conducts arson investigations, in partnership with Umatilla County Fire District #1. He is responsible for various administrative tasks, such as applicant background investigations, on-call supervisor, and he is one of the department's Facebook page administrators. He has additional duties as a deputy medical examiner and crisis/hostage negotiator.

### **Detective Freddy Sotelo**

Detective Sotelo became a reserve officer with the Hermiston Police Department in 2010. He was hired as a full-time police officer in 2012 and was assigned to the detective division in 2016. He has an additional duty as a member of the regional, multi-agency SWAT team. He is currently a staff sergeant in the Oregon Army National Guard, where he's served for 17 years.

#### **Detective Victor Gutierrez**

Detective Gutierrez has over 18 years of law enforcement experience. He was hired by the Hermiston Police Department in 2004, after working for the Boardman Police Department. He was assigned to the detective division in 2017. His past assignments were as a patrol officer, motorcycle/traffic officer, gang officer, and drug recognition expert. He has an additional duty of being a deputy medical examiner. Detective Gutierrez is a military veteran, having previously served in the Oregon Army National Guard.

#### **Detective Robert Guerrero**

Detective Guerrero is assigned to the Blue Mountain Enforcement Narcotics Team, and he assists our other detectives on major cases, as needed. Detective Guerrero has almost 20 years of law enforcement experience. He was hired by the Hermiston Police Department in 2014, after previously serving with the Umatilla Tribal and Milton-Freewater Police Departments. At those agencies, he held assignments as a patrol officer, K9 handler, narcotics detective, major crimes detective, and detective sergeant. Detective Guerrero is a US Army veteran.



### INVESTIGATIONS

In 2018, the detective divisions handled, or assisted with, several types of investigations, including but not limited to the following:

- Homicide
- Armed Robbery
- Sexual Assault
- Child Sexual Abuse
- Child Physical Abuse
- Online Sexual Exploitation
- Human Trafficking
- Complex financial crimes including embezzlement, fraud, and forgery
- Cases which required forensic interviews or polygraph examinations.
- Residential and commercial burglaries.

### SIGNIFICANT CASES IN 2019

#### Major Crime Team Activities

Detectives assisted regional agencies with various cases, including homicide cases in support of other agencies within the region.

### Homicide/Suspicious Deaths:

HPD worked the Erik Navarrete homicide investigation, which occurred in 2018, well into 2019. Two of the three suspects are now in custody, awaiting trial for charges related to the murder. A third suspect is serving a lengthy prison sentence for unrelated violent crimes, and detectives are still gathering evidence that we hope will lead to an indictment for the Navarrete murder.

In June, a body was discovered in some bushes near a local business, where it had been for several days. The death occurred under very suspicious circumstances. Detectives put significant time and effort into determining whether death was the result of a homicide or suicide. The case is still open, but it is believed to be a suicide at this point.

### Child Abuse/Neglect:

Under Oregon law, child protective services are required to report all suspected incidents of child abuse or neglect to law enforcement, and visa versa. The vast majority of these complaints are unfounded or not criminal in nature, however, it is absolutely crucial that each report is reviewed and investigated accordingly to ensure the safety of children and determine if a crime has been committed.

Detectives handled several child physical abuse investigations last year. The most significant cases were an accidental infant death caused by a combination of drug abuse and co-sleeping with the child.

Another significant investigation was a severe incident of abusive head trauma (formerly known as shaken baby syndrome). The child, in that case, was subjected to long term mistreatment, culminating in being violently shaken, resulting in brain damage, internal organ damage, as well as multiple rib and skull fractures. Detectives obtained a full confession from the caregiver, and the case was referred to the District Attorney.

#### Sexual Crimes:

At any given time the detectives have many open investigations involving sexual offenses. In the vast majority of these cases, the suspect and victim know each other. Many of the cases are reported long after the crime was committed and physical evidence is gone, so they require extensive interviews and other investigative techniques. In 2019, detectives successfully resolved several significant cases, some involving multiple victims, which led to successful prosecutions.

#### **Violent Crimes**

Detectives investigated, and continue to investigate, violent crimes that occur in Hermiston and throughout our region, in partnership with the primary jurisdiction.

Over the summer, we solved a case where over a dozen shots were fired in a dense residential area. Two people were shot and a vehicle was damaged. Detectives identified and arrested a suspect within hours. He posted bail and was released from jail. While out on bail, he allegedly tried to run down a group of people with his car after a disagreement. His bail was revoked and he is back in custody, awaiting trial in both cases.

We made an arrest in the armed robbery of a convenience store. The suspect, in that case, was believed to have involvement in similar crimes throughout the region. He is currently serving a 10-year prison sentence.

This year, detectives also resolved an attempted arson case that occurred in late 2018. In that case, the suspect allegedly used a Molotov cocktail to try and burn down a home occupied by several children. Through interviews, crime scene processing, cell phone data analysis, and DNA, a suspect was identified. He fled the area but was later apprehended by the US Marshals Violent Offender Task Force. He's currently in jail awaiting trial.

### **HPD STATISTICS**



### PATROL STATISTICS

Incident Type	2010	2011	2012	2013	2014	2015	2016	2017	2018	Ave	Normal Range	2019	% Change Avg-'19	% Change
Total Incidents	34036	25909	24690	24218	23100	23238	21697	23002	21408	24589	23815-25362	22708	-8%	6%
Calls for Service	13919	15677	14990	14953	12130	10032	10070	10850	11267	12654	11868-13440	11558	-9%	3%
Officer Initiated Activity	20117	10232	9700	9265	10970	13206	11627	12152	10141	11934	10894-12974	11150	-7%	10%
Traffic Stops	5817	4721	4776	4840	5236	6595	5747	5346	4103	5242	4435-6050	5576	6%	36%
Case Investigations	2791	2954	2762	2626	2888	3160	3000	3194	3263	2960	2823-3097	3098	5%	-5%
Total Arrests	1243	1306	1321	1359	1274	1348	1281	1295	1205	1292	1247-1338	1249	-3%	4%
Misdemeanor Arrests	888	908	899	936	886	1029	964	878	852	916	850-981	910	-1%	7%
Felony Arrests	355	398	422	423	388	319	317	417	353	377	338-416	339	-10%	-4%
Total Citations	7396	6637	5988	5582	6057	6784	5710	6535	5122	6201	5610-6793	6593	6%	29%
POPULATION	16795	16865	16995	17240	17345	17520	17730	17985	18200			18415		

### **Hermiston Police Department 2010-2019 Patrol Statistics**

10-year Trends

### CRIME STATISTICS

Incident Type	2010	2011	2012	2013	2014	2015	2016	2017	2018	Avg	Normal Range	2019	% Change Avg-'19	% Change '18-'19
Homicide	_ 1	1	1	0	0	1	1	1	1	1	0-1	0	-100%	-100%
Rape	9	2	4	5	2	4	7	4	6	5	3-7	3	-40%	-50%
Robbery	9	14	8	7	14	4	4	5	7	8	4-12	8	0%	14%
Aggravated Assault	41	30	12	4	8	12	22	36	30	22	11-32	34	55%	13%
Burglary	116	154	124	95	75	53	59	59	84	91	79-103	66	-27%	-21%
Larceny	546	614	563	617	388	413	395	412	471	491	462-520	460	-6%	-2%
Auto Theft	29	64	59	72	34	36	27	41	42	45	39-50	30	-33%	-29%
Arson	_2_	0	4	1	2	1	0	2	3	2	1-3	2	0%	-33%
TOTAL	753	879	775	801	523	524	515	560	644	664	616-712	603	-9%	-6%
TOTAL VIOLENT	60	47	25	16	24	21	34	46	44	35	25-45	45	29%	2%
TOTAL PROPERTY	693	832	750	785	499	503	481	514	600	629	587-670	558	-11%	-7%
POPULATION	16795	16865	16995	17240	17345	17520	17730	17985	18200			18415		

**Hermiston Police Department 2010-2019 Crime Stats** 

10-year Trends

# POLICE

### CHAPLAIN PROGRAM

In 2011, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.



Chaplain Hector Ramirez



Chaplain Terry Cummings



Chaplain Aaron Johnson

### CHAPLAIN PROGRAM MISSION STATEMENT

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles of those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope. We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

The chaplains provide a support for the officers in house either by counseling, prayer, one-on-one meetings or just their presence. They assist officers (and other first responders) with call-outs for death notifications, support for victims of crime, they ride along with officers on shift, as well as, participate in different trainings. In addition to assisting officers within the department, our chaplains participate in city events and other safety-oriented community groups. In 2019, our chaplains collectively completed a total of 1432 hours, which were accrued either in house or attached to day to day incidents. In addition to those hours, the chaplains participated in 50 hours of community related activities, bringing the grand total hours worked by our chaplains to 1482 hours. Their assistance and presence has repeatedly made a difference in the Hermiston Police Department and the City of Hermiston.







### **SERVICES COORDINATOR**



### Chaplain / Service Coordinator Terry Cummings

In 2014, the Hermiston Police Department developed the position of a Services Coordinator to coordinate chaplain services and the new mentorship program called, "It's Just Dinner" (IJD). IJD is a program that assigns juveniles from the Hermiston Community Accountability Board (CAB) to be paired with a set of volunteer mentors from the Hermiston community. These at-risk teenagers who are assigned to IJD and their paired mentors, meet at a local restaurant for the dinner to acquaint themselves with each other. The mentor couple does their best to build a relationship with that teen by being positive role models and giving guidance and direction in different areas of their lives. The goal is to provide the family AND the juvenile another resource for guidance. The dinner and costs is provided by the City of Hermiston.

The Services Coordinator also tracks and maintains records of the approved mentor couples and the activity of those actively assigned. In 2018, Chaplain Terry Cummings functioned as a part time contracted employee, working also with the CAB and "It's Just Dinner" programs.

### COMMUNITY ACCOUNTABILITY BOARD

The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a re-sult of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between their behavior and the effects it has upon the community and themselves.

The Board is made up of five members, with a minimum of three members present in order to operate. The Board is guided by Hermiston Police Officer Betty Nava. The Board is comprised of:

- · Two members representing the Hermiston School District
- · Two members representing the Hermiston City Council
- · One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions, by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.





### RECORDS DEPARTMENT

Amanda Hartsteen Tracy Johnson | Liliana Gomez

Our records department consists of two records personnel and a communications manager. The records department staff maintains records and other associated duties for the police department in addition to helping citizens who visit the police department's public lobby. The public lobby hours of operation are 8 am to 5 pm, Monday through Friday.







### 2019 RECORDS PROCESSED

1758 RIMS CAD incidents. This includes phone calls made directly to our records personnel and lobby walk-ins. 2018 = 2163

3801 requests for information. This does not include requests from the District Attorney's Office or City Prosecutor.

Open Records Requests = 754 Other Agency Requests = 2943 Local Background Checks = 104

2018 = 2730

1076 case reports were sent to the Umatilla County District Attorney's Office (to include the juvenile department) electronically using pdf files as the format.

2018 = 1260

348 non-criminal fingerprinting appointments 2018 = 340

126 registered sex offenders 2018 = 97

824 subpoena notices for officers to appear in court 2018 = 967

468 warrants entered in RIMS

2018 = 901

There was a change in warrant procedure and a change in court management.

6593 citations entered

2018 = 5118

158 rental property incident cards disseminated to property owners

2018 = 298



### SCHOOL RESOURCE OFFICERS





Officer Betty Nava



Officer Chris McMahon

School Resource Officer (SRO) Betty Nava is primarily assigned to the elementary schools. She does still occasionally assist and/or cover at the middle schools and high school. SRO Nava is tasked with being visible and proactive at the K-5 level where she cultivates healthy, positive interaction(s) with our youth.

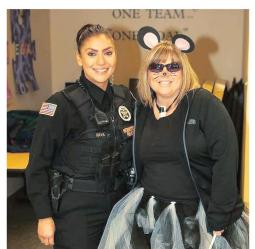
SRO Nava assists each school principal as needed, participates in meetings with staff and parents, participates in lockdown/lockout drills, fire drills, addresses traffic and safety issues at each school, spends time with students in groups and one on one. Officer Nava is often the first officer involved in a report of abuse, neglect or mistreatment of a child. She assists with truancy issues where needed and facilitates the Community Accountability Board (CAB).

School Resource Officer (SRO) Chris McMahon is primarily assigned to the two middle schools (Armand Larive and Sandstone) and the high school. This assignment is quite different than our K-5 SRO. It tends to be much more reactive in nature due to the workload and varying calls coming from the three schools.

In addition to his normal law enforcement responsibilities in the schools, Officer McMahon participates in lockdown/lockout drills, fire drills, works with school administrators on enforcing truancy laws, attends staff and parent meetings, attends sporting events and as time allows teaches or presents on safety topics.

The Hermiston Police Department is extremely grateful for the incredible relationship we have with the Hermiston School District.











### DEPARTMENT TRAINING

### Officer Tim Miears

Hermiston Police Department personnel attended 4368.23 hours of training during the 2019 year (this number does not include instructor training hours). These training hours listed include training completed by the department supervisors, officers, reserve officers, records clerks, chaplains and code enforcement. It also includes the employees in special assignments, and inactive or retired employees.











### HERMISTON POLICE DEPARTMENT ROSTER



#### COMMAND

Chief Jason Edmiston Captain Scott Clark Captain Travis Eynon Lieutenant Randy Studebaker

#### **SUPERVISORY**

Sergeant Bryan Maess Sergeant Kelly Parsons Sergeant Chris Martin Sergeant Billy Osborne Comm. Manager Amanda Hartsteen

#### PATROL LEADERSHIP

Corporal Gene Wilson Corporal Riley Studebaker Corporal Leonard Stokoe Corporal Bill Golter Corporal Doug Gill (traffic)

#### PATROL

Officer Nick Wallis
Officer Erica Sandoval
Officer Rod Vega
Officer J. Carlos Balli
Officer Mike Ellwood
Officer Mario Cobian
Officer Will Jons
Officer Derrick Williams

#### SCHOOL RESOURCE OFFICERS

Officer Chris McMahon Officer Betty Nava

#### INVESTIGATIONS

Detective Victor Gutierrez Detective Freddy Sotelo Detective Robert Guerrero

#### ADMINISTRATION/TRAINING/EVIDENCE

Officer Tim Miears

#### **RECORDS**

Police Records Specialis Tracy Johnson Police Records Specialist Liliana Gomez

### 2019 HERMISTON POLICE DEPARTMENT RESERVE PROGRAM

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and assist by riding with patrol officers as a secondary unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. The program also provides persons considering a law enforcement career with an opportunity to gain first hand experience as a police officer.



Reserve Officer Terry Wilson



Reserve Coordinator Officer Tim Miears



Reserve Officer Scott Wrightson



Reserve Officer Rob Schaefer



Reserve Officer Bryce Kennedy



Reserve Officer Jared Zumwalt



Reserve Officer Shawnee Rodriguez

## HERMISTON POLICE DEPARTMENT 2020 GOALS

#### **Customer Service**

Provide efficient and effective police services consistent with the vision and values of our community. Serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

### **Predictive Policing Strategies**

The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis or technology to inform forward-thinking crime prevention. This includes the utilization of available intelligence/data and deployment of resources implementing a zero-tolerance stance for all incidents involving elements of criminal activity in a timely and targeted fashion specific to each shift or assignment. The continual nurturing of existing healthy partnerships will be critical.

#### Address Traffic Issues

Provide for a structured approach in dealing with the traffic-related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of patrol.

### Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, controlled substance enforcement, and all code issues including areas of blight consistent with the Broken Windows Theory of policing.

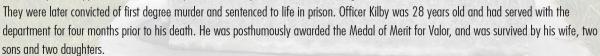




### REMEMBERING HIS SACRIFICE

Hermiston Police Officer Ronald G. Kilby, Badge #3 End of Watch: October 8, 1959

Officer Ronald G. Kilby was shot and killed in the line of duty on Thursday, October 8th, 1959, while attempting to arrest two burglary suspects during a traffic stop. The suspects fled to Washington where they were apprehended the next day, and eventually extradited back to Oregon to stand trial.



60 years have passed since Officer Kilby was senselessly murdered in the line of duty. However, the pain of loss for his family, his friends, and this community will never be forgotten. The Hermiston Police Department respectfully requests everyone take a moment to recognize the selfless service, honor, and ultimate sacrifice Hermiston Police Officer Ronald Kilby gave to this community.

Officer Ronald G. Kilby; gone, but not forgotten.

The officers and staff of the Hermiston Police Department would like to express heartfelt thanks and appreciation for the opportunity and privilege to serve Hermiston and its citizens. None of which would be possible without the continued support and encouragement of the following people:

Hermiston Mayor: David Drotzmann

City Manager: Byron Smith Councilors: Rod S. Hardin

Doug Primmer John Kirwan Douglas Smith
Jackie C. Myers

Manuel Gutierrez Lori Davis

Roy Barron

Hermiston's community members
All who contributed to our annual report





# HERMISTON POLICE DEPARTMENT

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