

2018
ANNUAL
REPORT



HERMISTON

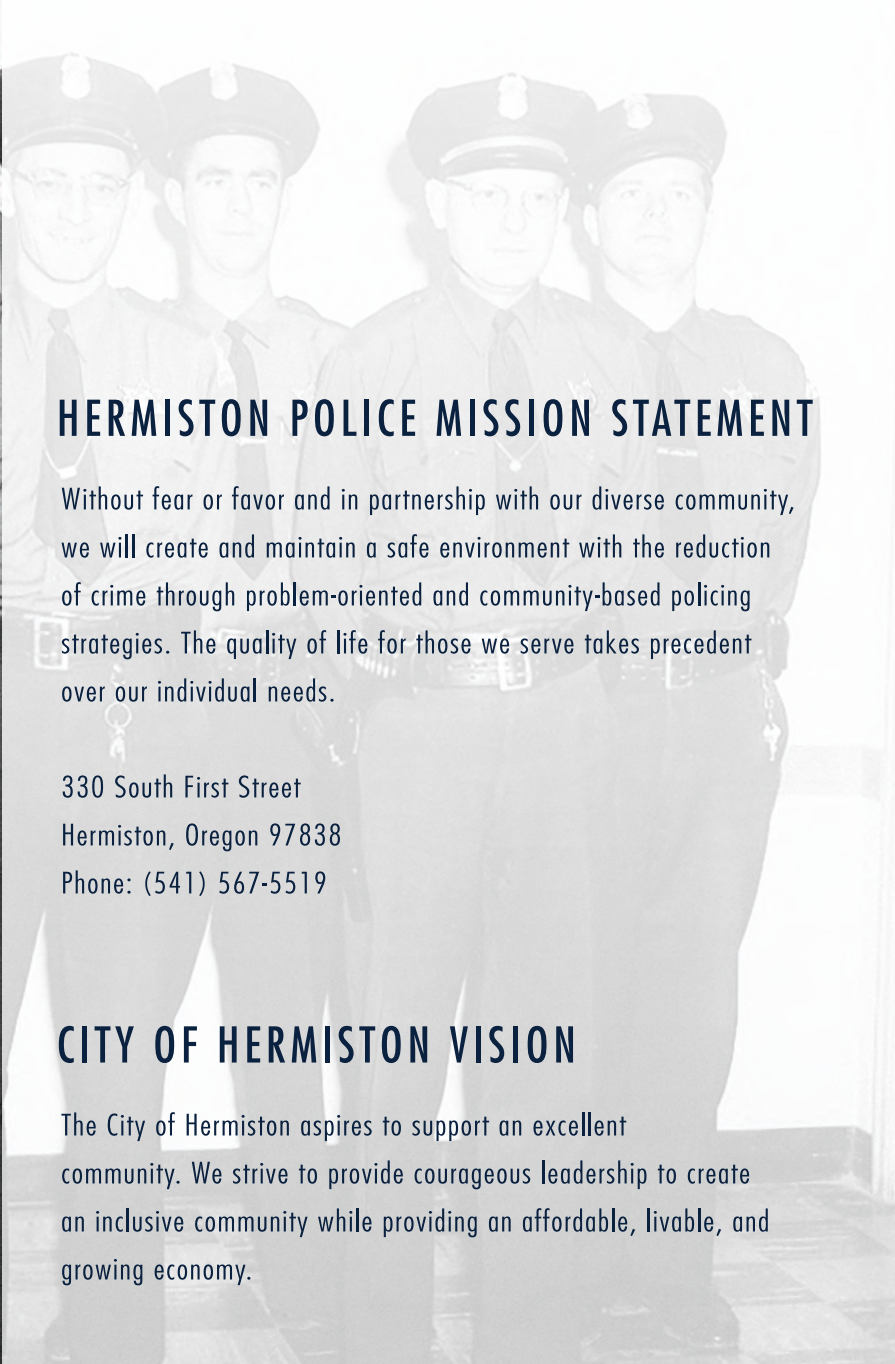


SERVING AND PROTECTING HERMISTON SINCE 1907

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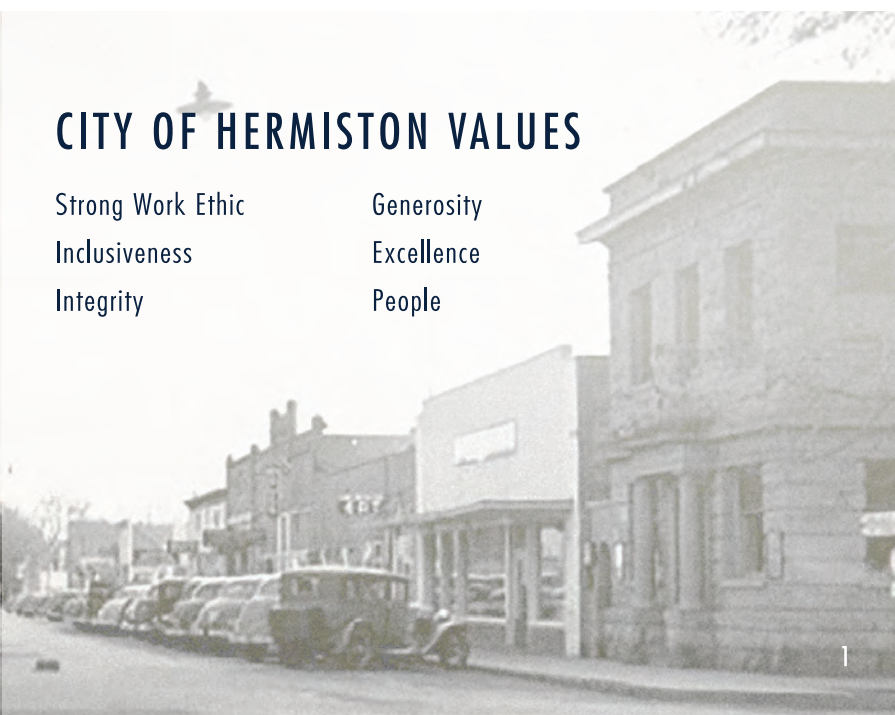
HERMISTON POLICE MISSION STATEMENT

Without fear or favor and in partnership with our diverse community, we will create and maintain a safe environment with the reduction of crime through problem-oriented and community-based policing strategies. The quality of life for those we serve takes precedent over our individual needs.

330 South First Street
Hermiston, Oregon 97838
Phone: (541) 567-5519

CITY OF HERMISTON VISION

The City of Hermiston aspires to support an excellent community. We strive to provide courageous leadership to create an inclusive community while providing an affordable, livable, and growing economy.



CITY OF HERMISTON VALUES

Strong Work Ethic
Inclusiveness
Integrity

Generosity
Excellence
People



MESSAGE FROM THE CHIEF OF POLICE

To the citizens we serve,

The citizens of Hermiston continue to amaze me with accepting diversity, displays of compassion, generosity, and reluctance to accept status quo. The city leaders make daily decisions based on what is best for the entire community and are not afraid to explore outside the box to enhance and promote our agriculturally-based economy.

As your chief of police, I assume the responsibility of implementing policies and procedures consistent with observable best practices across the state and nation. I am blessed to have a dedicated staff of 27 full-time sworn officers and 15 support staff positions (some of those paid but mostly volunteer).

This past year was quite a challenge for us personnel-wise as we dealt with 3 long-term voids in patrol with 2 injuries (one on duty and one off duty) and 1 illness. We were forced to pull our dedicated traffic officer from his duties and place him on a patrol team to ensure we were able to keep up with the increase in calls for service. We are looking forward to some stability in 2019.

These continue to be exciting times for our department and for our city as we are the largest of all eastern Oregon towns and year to year, we continue to experience steady growth. I have a great deal of respect and adoration for our citizens and for those people who visit our inclusive community. I continue to be deeply honored to serve this community as the chief of police.



Sincerely,

Jason Edmiston — Chief of Police
541-667-5107 direct line



DEPARTMENT ADMINISTRATORS



Administration Captain Travis Eynon



Chief Jason Edmiston



Operations Captain Scott Clark



Sgt. Chris Martin



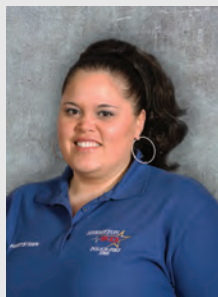
Sgt. Bryan Maess



Sgt. Bill Osborne

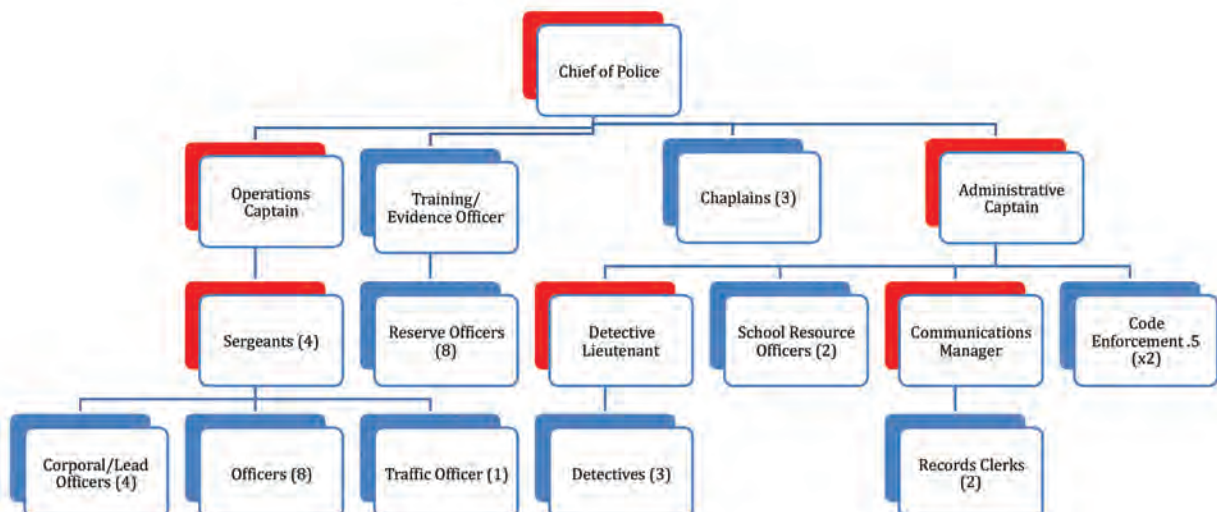


Sgt. Kelly Parsons



Communications Manager
Amanda Hartsteen

HERMISTON POLICE ORGANIZATIONAL CHART





OPERATIONS DIVISION

Captain Scott Clark

Patrol consists of four teams working 12 hour shifts. Each team has a sergeant responsible for overseeing the day-to-day operations of the shift. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant manages the implementation of the goals and objectives of the Hermiston Police Department. The sergeants report to the captain, who then reports directly to the chief of police.



Operations Division

In many police agencies across the United States, the Operations Division is often referred to as “the backbone” of the department. Officers within this division are the first line of response/defense in the struggle of managing public safety. Police officers must be ready to handle every situation they encounter with reasonable and sound judgement; often needing to be quick thinking, but even quicker with actions.

Police officers can enforce all state and local laws, and are expected to properly and professionally handle any emergency and routine calls for service, traffic collisions, or criminal investigations. In a typical day of work, police officers will interact with the community, make public contacts, help solve problems and disputes, write reports, testify in court, and provide any assistance or information in the area of crime prevention.

In 2018, the Hermiston Police Department Operations Division consisted of 18 sworn officers, each performing various functions. The structured breakdown of the Operations Division includes a captain, four patrol sergeants, four patrol corporals, eight patrol officers, and a traffic officer.

Outside of the basic patrol functions and responsibilities, the Operations Division has the following specialty programs:

Field Training

The Hermiston Police Department has 11 sworn officers who can be utilized as Field Training Officers (FTO’s), in order to train new officers in an established 14-week program called the Field Training Evaluation Program or F.T.E.P. for short. Six personnel (most of whom are currently FTO’s), also received training as Police Training Officers (PTO’s), should the department decide to transition to this very popular and widely used 15-week program, which focuses on coaching and mentoring the recruit’s learning style by developing problem-solving skills within a community-based policing environment, rather than just strictly evaluating them on their performance.

Special Events

The Operations Division oversees and participates in numerous special events throughout the calendar year. In 2018, patrol officers assisted with the following: Martin Luther King Jr. March, Cinco de Mayo Celebration, 4th of July Fireworks Display, Funfest Celebration, Takin’ It To The Streets-3 on 3 Basketball Tournament, Umatilla County Fair Parade, Umatilla County Fair and Rodeo, 9th Annual Christmas Toy Run, Black Friday Sales Event, Shriner’s Hospital Annual Food Drive, Halloween extra patrols, and numerous funeral escorts in the city throughout the year.



OPERATIONS DIVISION

Grants

Over the last several years, the Hermiston Police Department has continually sought out alternative sources of funding and/or equipment to accomplish tasks in an effective and efficient manner. A total of \$20,697.85 was granted to the Hermiston Police Department, for officers to work in an overtime capacity. HPD officers have continued their success in utilizing grant funding in 2018, operating under five separate grants: Oregon Impact High Visibility Enforcement/ Impaired Driving Grant, Oregon Department of Transportation Highway Work Zone Grant, Umatilla Commission on Children and Families Community Accountability Board Grant, Walmart Distribution Center Exercise Equipment Grant, Walmart Supercenter Exercise Equipment Grant.

Directed Patrol Requests/Vacation House Check

In an attempt to be as receptive as possible to the wants and needs of our community, the Hermiston Police Department offers Directed Patrol Requests and Vacation House Checks. Directed Patrol Requests address specific complaints regarding traffic, suspicious and/or criminal related issues. During a 2-week period, officers direct their patrol efforts and document those efforts regarding a specified area of concern. Officers completed (65) Directed Patrol requests in 2018. Vacation House Checks can be requested by a Hermiston resident if they will be out of town for a protracted period of time. A request form with information regarding their residence, absence and any contacts, is completed for officers to check during the specified period the resident will be gone. In 2018, officers facilitated (22) Vacation House Checks.

Traffic Unit

The Hermiston Police Department's commitment to improving traffic safety is founded on the "Three E's" of traffic safety: Enforcement, Education and Engineering, and we must tackle and evaluate each of these components individually. (Generally, we 'the Police' can have an impact on two of the three E's (Enforcement and Education), and may participate in Engineering talks; but this is very rare and we leave the Engineering aspect to the professionals who specialize in that field.) While every patrol officer is responsible for enforcing criminal and traffic laws while on duty during their patrol operations, the Hermiston Police Department takes that directive seriously by dedicating a full-time officer to the task. The Traffic Unit position is currently staffed by Corporal Doug Gill, who not only investigates the scenes of traffic collisions, but is highly committed to the enforcement of specific traffic laws such as speeding, distracted driving, traffic control device violations and impaired driving (DUII). With the help of the community, we will continue to seek ways to improve traffic safety, by utilizing the "Three E's" mentioned above.





ADMINISTRATIVE SERVICES DIVISION

Captain Travis Eynon

The Administrative Services Division (ASD) is distinctly different than the Operations Division. The ASD is made up of both sworn and non-sworn staff. Records, Investigations School Resource, and Code Enforcement are specific sections within the ASD.

Most officers assigned to the Administrative Services Division usually have the luxury of time to methodically work their assignments. This is a much different dynamic than officers assigned to the Operations Division. On the other hand, arduous investigations, strategic planning, analysis, presentations and facilitating meetings are a large part of the work the officers and other employees within the ASD do.

There are a few changes this year in the ASD. The Code Enforcement function was transferred back under the police department supervision within the ASD. We also added one more part-time code enforcement position. On October 1st Tom Spicknall joined us to serve as a part time code enforcement official. Tom retired after a long career with the Oregon State Police. He is able to work for us in this capacity on a part-time basis. We are pleased to be able to serve the community with two retired police officers in these positions.

The Hermiston Police Department ASD is made up of the following: (1) Captain, (1) Investigations Lieutenant, (3) Detectives, (2) School Resource Officers, (2) part-time Code Enforcement Officials (1) Communications Manager, and (2) Police Records Specialists.



SAFE OREGON

SAFE OREGON, 2017-2018 ANNUAL DATA REPORT:



Hermiston officers and a tip line save a life:

HERMISTON, Oregon - Two Hermiston officers were recognized this week for their action on November 12th, 2017, which saved the life of a local teen after he attempted suicide.

On that day a local youth contacted Safe Oregon, a school tip line program implemented by at the Oregon State Police. The youth reported receiving text messages from a friend, and in those messages the friend indicated his intent to commit suicide. The information was routed to the Hermiston Police Department.



Corporal Riley Studebaker and Officer Derrick Williams received the call and immediately responded to the friend's house. They spoke with the friend's father, who was shocked by the officer's presence as he had no idea what was happening.

The officers rushed to the teen's bedroom where they found him unconscious and not breathing, with a belt wrapped tightly around his neck. The officers removed the belt and began CPR. The teen began breathing on his own and was transported to the hospital by paramedics from Umatilla County Fire District 1. The teen has since made a full recovery, to include receiving the mental health services he needs.



INVESTIGATIONS

The detective division of the Hermiston Police Department (HPD) falls under Administrative Services, and works in support of the patrol division. The lieutenant assigns cases to the detectives that require specialized, extensive, or out-of-the-area follow-up investigation, regional major crimes team activities, follow-up investigations in the local area for crimes committed outside of Hermiston, and other cases as deemed appropriate.

Detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare and Adult Protective Services. Some of the investigations assigned can span for months to years.



Detective
Freddy Sotelo



Lieutenant
Randy Studebaker



Detective
Victor Gutierrez

Lieutenant Randy Studebaker

Lieutenant Studebaker was hired by the HPD in 2012, and was assigned to the detective division shortly thereafter. He was promoted to lieutenant in 2016. In addition to serving as the detective supervisor he conducts arson investigations, in partnership with Umatilla County Fire District #1. He is responsible for various administrative tasks, such as applicant background investigations, on-call supervisor, and he is one of the department Facebook page administrators. He has additional duties as a deputy medical examiner and crisis/hostage negotiator.

Prior to coming to the HPD, Lieutenant Studebaker served in the Air Force as a law enforcement specialist and as special agent with the Air Force Office of Special Investigations. After his military service he was a deputy sheriff, patrol sergeant, and drug detection dog handler.

He began his law enforcement career in the military police before becoming a special agent with the Air Force Office of Special Investigations, responsible for felony criminal and counterintelligence investigations. He also served several years as a deputy sheriff, patrol sergeant, and canine handler.

Detective Freddy Sotelo

Detective Sotelo became a reserve officer with the HPD in 2010. He was hired as a full-time police officer in 2012, and was assigned to the detective division in 2016, and is currently a member of the regional, multi-agency SWAT team. He is currently a staff sergeant in the Oregon Army National Guard, where he's served for sixteen years.

Detective Victor Gutierrez

Detective Gutierrez has over 18 years of law enforcement experience. He was hired by HPD in 2004, after working for the Boardman Police Department. He was assigned to the detective division in 2017. His past assignments were as a patrol officer, motorcycle/traffic officer, gang officer, and drug recognition expert. He has an additional duty of being a deputy medical examiner and is a former member of the Oregon National Guard



INVESTIGATIONS

In 2018, the detective divisions handled, or assisted with, several types of investigations, including but not limited to the following:

- Homicide
- Armed Robbery
- Sexual Assault
- Child Sexual Abuse
- Child Physical Abuse
- Online Sexual Exploitation
- Human Trafficking
- Complex financial crimes including embezzlement, fraud, and forgery
- Cases which required forensic interviews or polygraph examinations.
- Residential and commercial burglaries.

SIGNIFICANT CASES IN 2018

Major Crime Team Activities

Detectives assisted regional agencies with various cases, including homicide cases in support of other agencies within the region.

Homicide/Suspicious Deaths:

HPD detectives led the Erik Navarrete homicide investigation. The case is still open but detectives have made significant progress and are still actively pursuing leads.

Child Abuse/Neglect:

Under Oregon law, child protective services are required to report all suspected incidents of child abuse or neglect to law enforcement, and visa versa. The vast majority of these complaints are unfounded or not criminal in nature, however, it is absolutely crucial that each report be reviewed and investigated accordingly to ensure the safety of children and determine if a crime has been committed.

Detectives handled several child physical abuse investigations last year, including one involving a three-year-old child whose long-term abuse resulted in multiple fractures and internal injuries.

Sexual Crimes:

At any given time the detectives have many open investigations involving sexual offenses. In the vast majority of these cases the suspect and victim know each other. Many of the cases are reported long after the crime was committed and physical evidence is gone, so they require extensive interviews and other investigative techniques.

A significant case this year resulted in the arrest of a man for sexually assaulting several children between the ages of 7 and 14, who were known to him.



HPD STATISTICS



CRIME STATISTICS

| Incident Type | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | Avg | Normal Range | 2018 | % Change Avg-'18 | % Change '17-'18 |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|----------------|--------------|------------------|------------------|
| Homicide | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 1 | 0-1 | 1 | 0% | 0% |
| Rape | 3 | 9 | 2 | 4 | 5 | 2 | 4 | 7 | 4 | 4 | 3-6 | 6 | 50% | 50% |
| Robbery | 11 | 9 | 14 | 8 | 7 | 14 | 4 | 4 | 5 | 8 | 5-12 | 7 | -13% | 40% |
| Aggravated Assault | 35 | 41 | 30 | 12 | 4 | 8 | 12 | 22 | 36 | 22 | 11-34 | 30 | 36% | -17% |
| Burglary | 111 | 116 | 154 | 124 | 95 | 75 | 53 | 59 | 59 | 94 | 79-109 | 84 | -11% | 42% |
| Larceny | 517 | 546 | 614 | 563 | 617 | 388 | 413 | 395 | 412 | 496 | 410-583 | 471 | -5% | 14% |
| Auto Theft | 45 | 29 | 64 | 59 | 72 | 34 | 36 | 27 | 41 | 45 | 30-61 | 42 | -7% | 2% |
| Arson | 2 | 2 | 0 | 4 | 1 | 2 | 1 | 0 | 2 | 2 | 1-2 | 3 | 50% | 50% |
| TOTAL | 724 | 753 | 879 | 775 | 801 | 523 | 524 | 515 | 560 | 673 | 563-782 | 644 | -4% | 15% |
| TOTAL VIOLENT | 49 | 60 | 47 | 25 | 16 | 24 | 21 | 34 | 46 | 36 | 25-46 | 44 | 22% | -4% |
| TOTAL PROPERTY | 675 | 693 | 832 | 750 | 785 | 499 | 503 | 481 | 514 | 637 | 522-752 | 600 | -6% | 17% |
| POPULATION | 16080 | 16795 | 16865 | 16995 | 17240 | 17345 | 17520 | 17730 | 17985 | | | 18200 | | |

Hermiston Police Department 2009-2018 Crime Stats

10-year Trends

PATROL STATISTICS

| Incident Type | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | Avg | Normal Range | 2018 | % Change Avg-'18 | % Change '17-'18 |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|--------------|--------------|------------------|------------------|
| Total Incidents | 31685 | 34036 | 25909 | 24690 | 24218 | 23100 | 23238 | 21697 | 23002 | 25731 | 24926-26535 | 21407 | -17% | -7% |
| Calls for Service | 13486 | 13919 | 15677 | 14990 | 14953 | 12130 | 10032 | 10070 | 10850 | 12901 | 11063-14738 | 11267 | -13% | 4% |
| Officer Initiated Activity | 18199 | 20117 | 10232 | 9700 | 9265 | 10970 | 13206 | 11627 | 12152 | 12830 | 11517-14142 | 10140 | -21% | -17% |
| Traffic Stops | 7348 | 5817 | 4721 | 4776 | 4840 | 5236 | 6595 | 5747 | 5346 | 5603 | 5007-6199 | 4102 | -27% | -23% |
| Case Investigations | 3186 | 2791 | 2954 | 2762 | 2626 | 2888 | 3160 | 3000 | 3193 | 2951 | 2745-3157 | 3263 | 11% | 2% |
| Total Arrests | 1360 | 1244 | 1306 | 1321 | 1359 | 1276 | 1349 | 1281 | 1296 | 1310 | 1275-1345 | 1202 | -8% | -7% |
| Misdemeanor Arrests | 971 | 888 | 908 | 899 | 936 | 886 | 1030 | 964 | 879 | 929 | 874-984 | 852 | -8% | -3% |
| Felony Arrests | 389 | 356 | 398 | 422 | 423 | 390 | 319 | 317 | 417 | 381 | 335-428 | 350 | -8% | -16% |
| Total Citations | 8888 | 7397 | 6637 | 5988 | 5582 | 6057 | 6785 | 5710 | 6536 | 6620 | 6156-7084 | 5118 | -23% | -22% |
| POPULATION | 16080 | 16795 | 16865 | 16995 | 17240 | 17345 | 17520 | 17730 | 17985 | | | 18200 | | |

Hermiston Police Department 2009-2018 Patrol Statistics

10-year Trends



CHAPLAIN PROGRAM

In 2011, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.



Chaplain
Hector Ramirez



Chaplain
Terry Cummings



Chaplain
Jim Simpson

CHAPLAIN PROGRAM MISSION STATEMENT

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles of those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope. We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

The chaplains provide a support for the officers in house either by counseling, prayer, one-on-one meetings or just their presence. They assist officers (and other first responders) with call-outs for death notifications, support for victims of crime, they ride along with officers on shift, as well as, participate in different trainings. In addition to assisting officers within the department, our chaplains participate in city events and other safety-oriented community groups. In 2018, our chaplains collectively completed a total of 1275 hours, which were accrued either in house or attached to day to day incidents. In addition to those hours, the chaplains participated in 44 hours of community related activities, bringing the grand total hours worked by our chaplains to 1319 hours. Their assistance and presence has repeatedly made a difference in the Hermiston Police Department and the City of Hermiston.





SERVICES COORDINATOR

Chaplain / Service Coordinator Terry Cummings

In 2014, the Hermiston Police Department developed the position of a Services Coordinator to coordinate chaplain services and the new mentorship program called, "It's Just Dinner" (IJD). IJD is a program that assigns juveniles from the Hermiston Community Accountability Board (CAB) to be paired with a set of volunteer mentors from the Hermiston community. These at-risk teenagers who are assigned to IJD and their paired mentors, meet at a local restaurant for the dinner to acquaint themselves with each other. The mentor couple does their best to build a relationship with that teen by being positive role models and giving guidance and direction in different areas of their lives. The goal is to provide the family AND the juvenile another resource for guidance. The dinner and costs is provided by the City of Hermiston.

The Services Coordinator also tracks and maintains records of the approved mentor couples and the activity of those actively assigned. In 2018, Chaplain Terry Cummings functioned as a part time contracted employee, working also with the CAB and "It's Just Dinner" programs.



COMMUNITY ACCOUNTABILITY BOARD

The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a re-sult of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between their behavior and the effects it has upon the community and themselves.

The Board is made up of five members, with a minimum of three members present in order to operate. The Board is guided by Hermiston Police Officer Betty Nava. The Board is comprised of:

- Two members representing the Hermiston School District
- Two members representing the Hermiston City Council
- One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions, by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.



RECORDS DEPARTMENT

Amanda Hartsteen
Tracy Johnson | Kaylene Hankinson

Our records department consists of two records personnel and a communications manager. The records department staff maintains records and other associated duties for the police department in addition to helping citizens who visit the police department’s public lobby. The public lobby hours of operation are 8 am to 5 pm, Monday through Friday.



2018 RECORDS PROCESSED

2163 RIMS CAD incidents. This includes phone calls made directly to our records personnel and lobby walk-ins.
2017 = 2213

2730 requests for information. This does not include requests from the District Attorney’s Office or City Prosecutor.
Open Records Requests = 675
Other Agency Requests = 1957
Local Background Checks = 98
2017 = 2312

1260 case reports were sent electronically to the Umatilla County District Attorney’s Office (to include the juvenile department), using pdf files as the format.
2017 = 1176

340 non-criminal fingerprinting appointments
2017 = 275

97 registered sex offenders
2017 = 115

967 subpoena notices for officers to appear in court
2017 = 1002

901 warrants entered in RIMS
2017 = 1132

5118 citations entered
2017 = 5387

298 rental property incident cards disseminated to property owners





SCHOOL RESOURCE OFFICERS



Officer Betty Nava



Officer Chris McMahon

School Resource Officer (SRO) Betty Nava is primarily assigned to the elementary schools. She does still occasionally assist and/or cover at the middle schools and high school. SRO Nava is tasked with being visible and proactive at the K-5 level where she cultivates healthy, positive interaction(s) with our youth. This is an area we believe law enforcement has been a bit remiss. The Hermiston Police Department is extremely grateful for the incredible relationship we have with the Hermiston School District. SRO Nava assists each school principal as needed, participates in meetings with staff and parents, addresses traffic and safety issues at each school, has lunch with students, assists with truancy issues and facilitates the Community Accountability Board (CAB).

School Resource Officer (SRO) Chris McMahon is primarily assigned to the two middle schools (Armand Larive and Sandstone) and the high school. This assignment is quite different than our K-5 SRO. It tends to be much more reactive in nature due to the workload and varying calls coming from the three schools. In addition to his normal law enforcement in the schools, he works with school administrators on enforcing truancy laws, attends staff and parent meetings, attends sporting events and as time allows teaches or presents on safety topics.





DEPARTMENT TRAINING

Officer Tim Mears

Hermiston Police Department personnel attended 5571.5 hours of training during the 2018 year (this number does not include instructor training hours). These training hours listed include training completed by the department supervisors, officers, reserve officers, records clerks, chaplains and code enforcement. It also includes the employees in special assignments, and inactive or retired employees.





HERMISTON POLICE DEPARTMENT ROSTER

COMMAND

Chief Jason Edmiston
Captain Scott Clark
Captain Travis Eynon
Lieutenant Randy Stuebaker

SUPERVISORY

Sergeant Bryan Maess
Sergeant Kelly Parsons
Sergeant Chris Martin
Sergeant Billy Osborne
Comm. Manager Amanda Hartsteen

PATROL LEADERSHIP

Corporal Gene Wilson
Corporal Riley Stuebaker
Corporal Leonard Stokoe
Corporal Doug Gill (traffic)
Corporal Bill Golter

PATROL

Officer Nick Wallis
Officer Erica Sandoval
Officer Rod Vega
Officer J. Carlos Balli
Officer Mike Ellwood
Officer Mario Cobian
Officer Will Jons
Officer Derrick Williams

SCHOOL RESOURCE OFFICERS

Officer Chris McMahon
Officer Betty Nava

INVESTIGATIONS

Detective Victor Gutierrez
Detective Freddy Sotelo
Detective Robert Guerrero (BENT)

ADMINISTRATION/TRAINING/EVIDENCE

Officer Tim Mears

RECORDS

Police Records Specialis Tracy Johnson
Police Records Specialist Kaylene Hankinson

2018 HERMISTON POLICE DEPARTMENT RESERVE PROGRAM

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and assist by riding with patrol officers as a secondary unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. The program also provides persons considering a law enforcement career with an opportunity to gain first hand experience as a police officer.



Reserve Officer
Jake Best



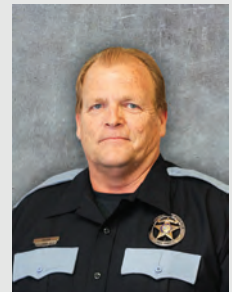
Reserve Officer
Jared Zumwalt



Reserve Coordinator
Officer Tim Mears



Reserve Officer
Scott Wrightson



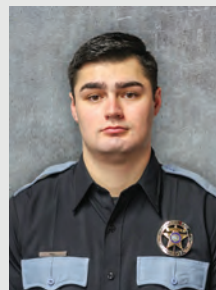
Reserve Officer
Terry Wilson



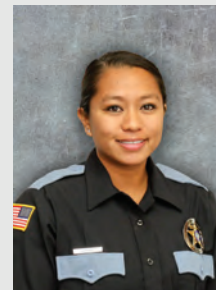
Reserve Officer
Rob Schaefer



Reserve Officer
Bryce Kennedy



Reserve Officer
Sterling Hall



Reserve Officer
Shawnee Rodriguez

HERMISTON POLICE DEPARTMENT 2019 GOALS

Customer Service

Provide efficient and effective police services consistent with the vision and values of our community. Serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

Predictive Policing Strategies

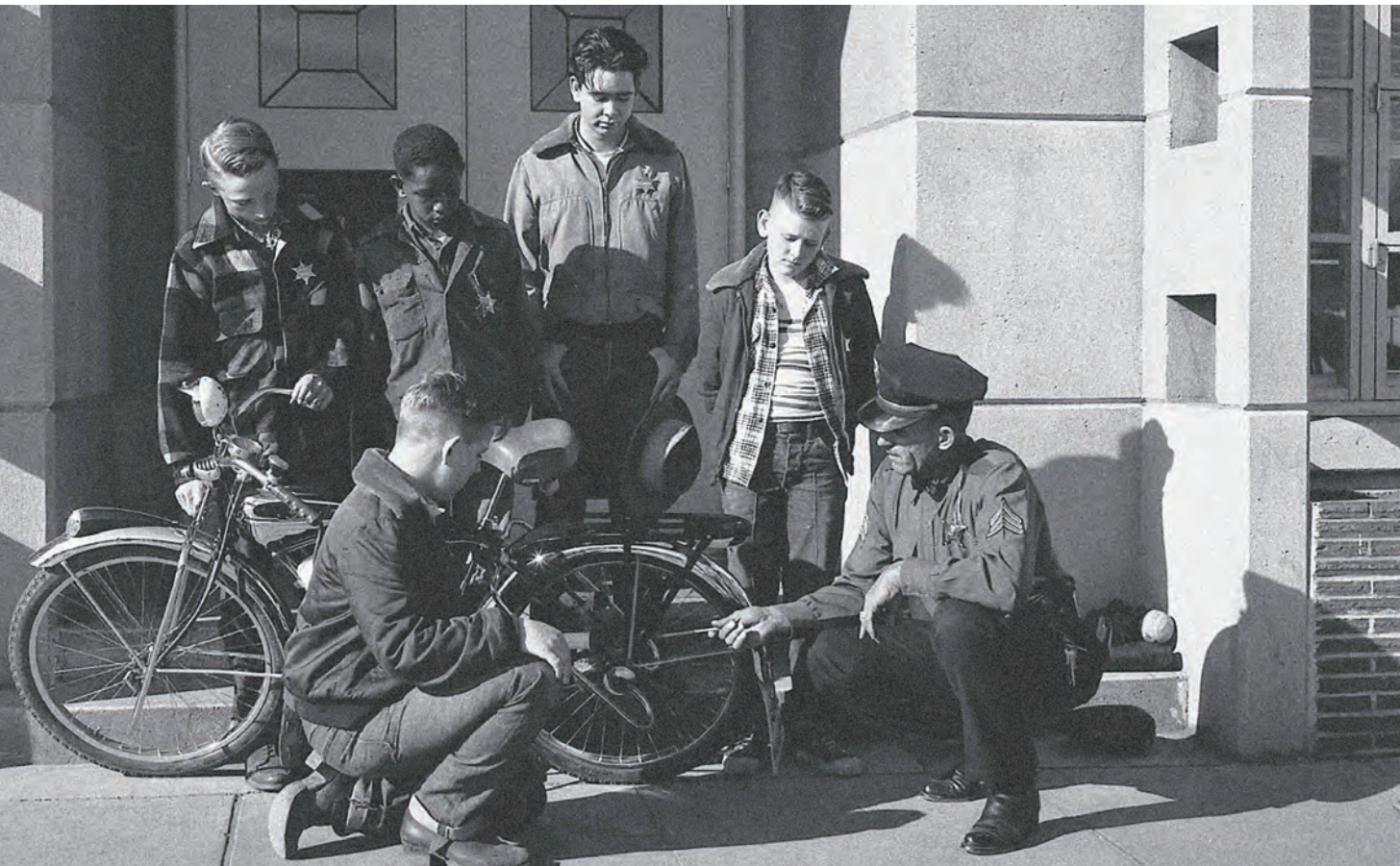
The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis or technology to inform forward-thinking crime prevention. This includes utilization of available intelligence/data and deployment of resources implementing a zero-tolerance stance for all incidents involving elements of criminal activity in a timely and targeted fashion specific to each shift or assignment. The continual nurturing of existing healthy partnerships will be critical.

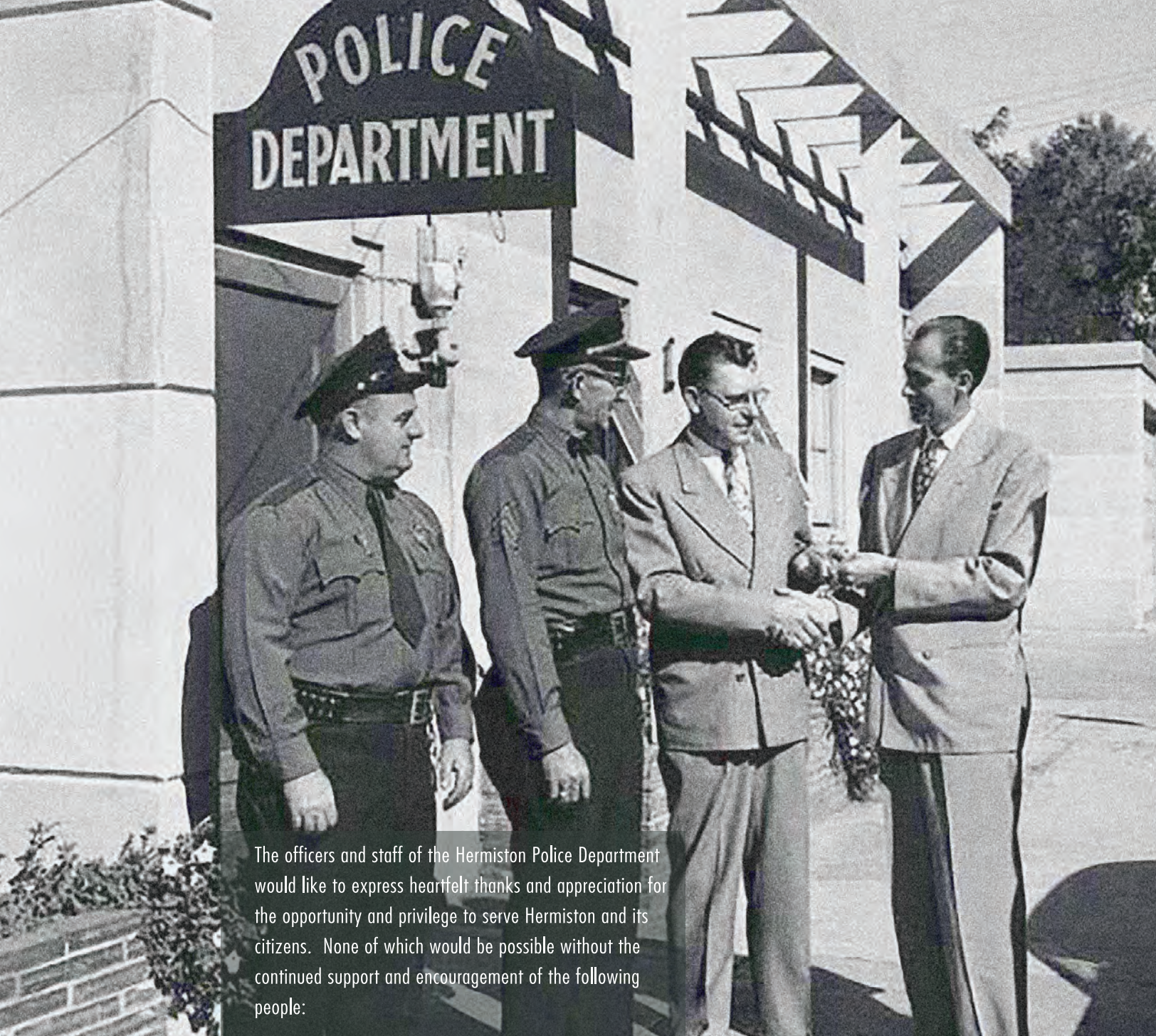
Address Traffic Issues

Provide for a structured approach in dealing with the traffic related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of patrol.

Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, controlled substance enforcement, and all code issues including areas of blight consistent with the Broken Windows Theory of policing.





The officers and staff of the Hermiston Police Department would like to express heartfelt thanks and appreciation for the opportunity and privilege to serve Hermiston and its citizens. None of which would be possible without the continued support and encouragement of the following people:

- Hermiston Mayor: David Drotzmann
- City Manager: Byron Smith
- Councillors: Rod S. Hardin
- Doug Primmer
- John Kirwan
- Douglas Smith
- Jackie C. Myers
- Manuel Gutierrez
- Lori Davis
- Roy Barron

Hermiston's community members

And thank you to all who contributed to our annual report.

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