

2017

ANNUAL REPORT



HERMISTON POLICE

SERVING AND PROTECTING HERMISTON SINCE 1907

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HERMISTON POLICE MISSION STATEMENT

Without fear or favor and in partnership with our diverse community, we will create and maintain a safe environment with the reduction of crime through problem-oriented and community-based policing strategies. The quality of life for those we serve takes precedent over our individual needs.

330 South First Street
Hermiston, Oregon 97838
Phone: (541) 567-5519

CITY OF HERMISTON VISION

The City of Hermiston aspires to support an excellent community. We strive to provide courageous leadership to create an inclusive community while providing an affordable, livable, and growing economy.



CITY OF HERMISTON VALUES

Strong Work Ethic	Generosity
Inclusiveness	Excellence
Integrity	People



MESSAGE FROM THE CHIEF OF POLICE

To the citizens we serve,

The City of Hermiston continues to amaze me with incredible diversity, compassion, generosity, and reluctance to accept status quo. The city leaders make daily decisions based on what is best for the entire community and are not afraid to explore outside the box to enhance and promote our agriculturally-based economy.

As your chief of police, I assume the responsibility of implementing policies and procedures consistent with observable best practices across the state and nation. I am blessed to have a dedicated staff of 27 full-time sworn officers and 10 support staff positions (some of those paid but mostly volunteer).

This past year was quite a challenge for us personnel-wise as 52% of our sworn officers either transitioned to new positions or assignments. This coupled with two retirements made for nearly constant change over the last 12 months. The women and men of this department adjusted well and activity levels of the officers did not suffer as a result of this anomaly.

These continue to be exciting times for our department and for our city as we are the largest of all eastern Oregon towns and year to year, we continue to experience steady growth. I have a great deal of respect and adoration for our citizens and for those people who visit our inclusive community. I continue to be deeply honored to serve this community as the chief of police.

Sincerely,

Jason Edmiston – Chief of Police
541-667-5107 direct line



DEPARTMENT ADMINISTRATORS



Administration Captain Travis Eynon



Chief Jason Edmiston



Operations Captain Scott Clark



Sgt. Chris Martin



Sgt. Bryan Maess



Sgt. Bill Osborne

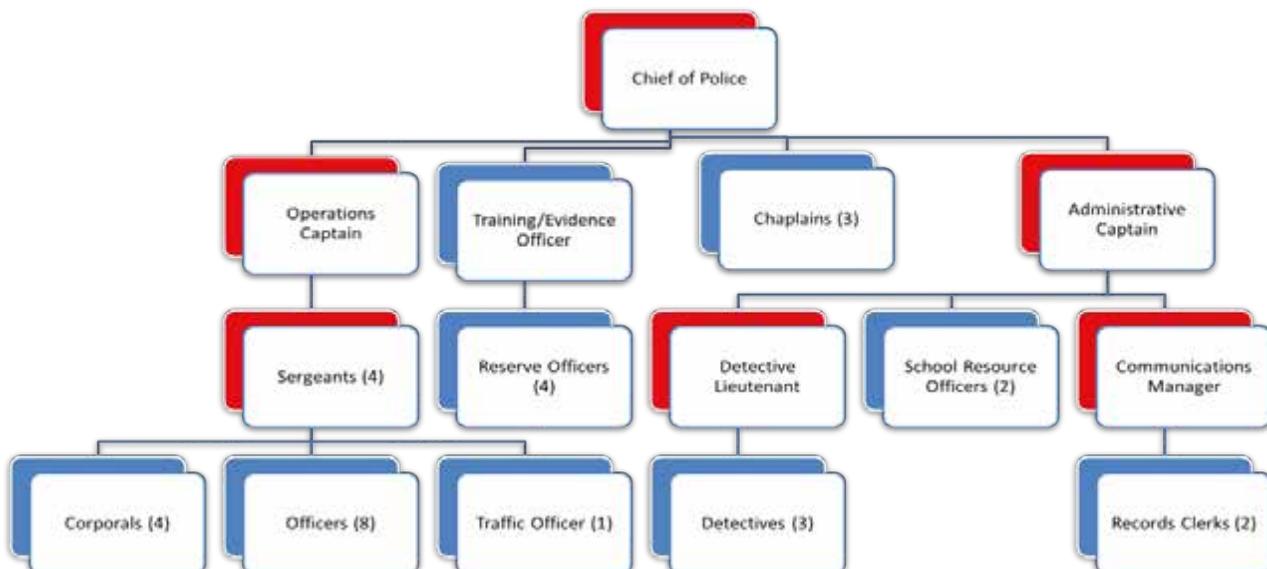


Sgt. Kelly Parsons



Communications Manager
Amanda Hartsteen

HERMISTON POLICE ORGANIZATIONAL CHART





OPERATIONS DIVISION

Captain Scott Clark

Patrol consists of four teams working 12 hour shifts. Each team has a sergeant responsible for overseeing the day-to-day operations of the shift. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant manages the implementation of the goals and objectives of the Hermiston Police Department. The sergeants report to the captain, who then reports directly to the chief of police.



Operations Division

In many police agencies across the United States, the Operations Division is often referred to as “the backbone” of the department. Officers within this division are the first line of response/defense in the struggle of managing public safety. Police officers must be ready to handle every situation they encounter with reasonable and sound judgement; often needing to be quick thinking, but even quicker with actions.

Police officers can enforce all state and local laws, and are expected to properly and professionally handle any emergency and routine calls for service, traffic collisions, or criminal investigations. In a typical day of work, police officers will interact with the community, make public contacts, help solve problems and disputes, write reports, testify in court, and provide any assistance or information in the area of crime prevention.

In 2017, the Hermiston Police Department Operations Division consisted of 18 sworn officers, each performing various functions. The structured breakdown of the Operations Division includes a captain, four patrol sergeants, four patrol corporals, eight patrol officers, and a traffic officer.

Outside of the basic patrol functions and responsibilities, the Operations Division has the following specialty programs:

Field Training

The Hermiston Police Department has 11 sworn officers who can be utilized as Field Training Officers (FTOs), in order to train new officers in an established 14-week program called the Field Training Evaluation Program or F.T.E.P. for short. Six personnel (most of whom are currently FTOs), also received training as Police Training Officers (PTOs), should the department decide to transition to this very popular and widely used 15-week program, which focuses on coaching and mentoring the recruit’s learning style by developing problem-solving skills within a community-based policing environment, rather than just strictly evaluating them on their performance.

Special Events

The Operations Division oversees and participates in numerous special events throughout the calendar year. In 2017, patrol officers assisted with the following: Martin Luther King Jr. March, Cinco de Mayo Celebration, 4th of July Fireworks Display, Funfest Celebration, Takin’ It To The Streets - 3 on 3 Basketball Tournament, Umatilla County Fair Parade, Umatilla County Fair and Rodeo, 8th Annual Christmas Toy Run, Black Friday Sales Event, Shriner’s Hospital Annual Food Drive, Halloween extra patrols, and numerous funeral escorts throughout the year.





OPERATIONS DIVISION

Grants

Over the last several years, the Hermiston Police Department has continually sought out alternative sources of funding and/or equipment to accomplish tasks in an effective and efficient manner. A total of \$20,950.55 (with an additional \$11,606.60 in late December for 2018-2019) was granted to the Hermiston Police Department, for officers to work in an overtime capacity. HPD officers have continued their success in utilizing grant funding in 2017, operating under five separate grants: Oregon Impact High Visibility Enforcement/ Impaired Driving Grant, Oregon Department of Transportation Speed Enforcement Grant, Umatilla Commission on Children and Families Community Accountability Board Grant, Walmart Distribution Center Exercise Equipment Grant, Walmart Supercenter Exercise Equipment Grant.

Directed Patrol Requests/Vacation House Check

In an attempt to be as receptive as possible to the wants and needs of our community, the Hermiston Police Department offers Directed Patrol Requests and Vacation House Checks. Directed Patrol Requests address specific complaints regarding traffic, suspicious and/or criminal related issues. During a 2-week period, officers direct their patrol efforts and document those efforts regarding a specified area of concern. Officers completed (77) Directed Patrol requests in 2017. Vacation House Checks can be requested by a Hermiston resident if they will be out of town for a protracted period of time. A request form with information regarding their residence, absence and any contacts, is completed for officers to check during the specified period the resident will be gone. In 2017, officers facilitated (23) Vacation House Checks.

Traffic Unit

The Hermiston Police Department's commitment to improving traffic safety is founded on the "Three E's" of traffic safety: Enforcement, Education and Engineering, and we must tackle and evaluate each of these components individually. (Generally, we 'the Police' can have an impact on two of the three E's (Enforcement and Education), and may participate in Engineering talks; but this is very rare and we leave the Engineering aspect to the professionals who specialize in that field.) While every patrol officer is responsible for enforcing criminal and traffic laws while on duty during their patrol operations, the Hermiston Police Department takes that directive seriously by dedicating a full-time officer to the task. The Traffic Unit position is currently staffed by Corporal Doug Gill, who not only investigates the scenes of traffic collisions, but is highly committed to the enforcement of specific traffic laws such as speeding, distracted driving, traffic control device violations and impaired driving (DUII). With the help of the community, we will continue to seek ways to improve traffic safety, by utilizing the "Three E's" mentioned above.





ADMINISTRATIVE SERVICES DIVISION

Captain Travis Eynon



The Administrative Services Division (ASD) is distinctly different than the Operations Division. The ASD is made up of both sworn and non-sworn staff. Records, Investigations and School Resource, are specific sections within the ASD.

Most officers assigned to the ASD usually have the luxury of time to methodically work their assignments. This is a much different dynamic than for most officers assigned to the Operations Division. On the other hand, arduous investigations, strategic planning, analysis, presentations and facilitating meetings are a large part of the work the officers and other employees within the ASD do.

There are a number of changes this year in the ASD. Our high school/middle schools School Resource Officer (SRO) changed. Officer Tim Mears left the position for a different opportunity within the department. Officer Chris McMahon became our high school/middle school SRO at the end of the 2016/2017 school year. In January of 2017 Detective Guerrero left his general law detective position to move to a narcotics detective position. Also in January 2017 Detective Stokoe moved from his narcotics detective position to general law detective. In June of 2017 Officer Victor Gutierrez was re-assigned from motor traffic enforcement to detectives. In July of 2017 Detective Randy Studebaker was promoted to lieutenant and is now the Investigations Lieutenant overseeing all detectives. Also in July of 2017, Detective Stokoe left his position as a general law detective to become a corporal in a patrol assignment in Operations.

The Hermiston Police Department Administrative Services Division is made up of the following: (1) Captain, (1) Investigations Lieutenant, (3) Detectives, (2) School Resource Officers, (1) Communications Manager, and (2) Records Clerks.



Photo

Hermiston Police Officer Ronald G. Kilby, Badge #3
End of Watch: Thursday, October 8, 1959



Officer Ronald Kilby was shot and killed in the line of duty, while attempting to arrest two burglary suspects during a traffic stop. The suspects fled to Washington where they were apprehended the next day, before being extradited back to Oregon to stand trial. They were later convicted of first degree murder and sentenced to life in prison. Officer Kilby had served with the department for 4 months prior to his death, and was posthumously awarded the Medal of Merit for Valor. He was survived by his wife, two sons and two daughters.



INVESTIGATIONS

The detective division of the Hermiston Police Department falls under Administrative Services, and works in support of the patrol division. The lieutenant assigns cases to the detectives that require specialized, extensive, or out-of-the-area follow-up investigation, regional major crimes team activities, follow-up investigations in the local area for crimes committed outside of Hermiston, and other cases as deemed appropriate.

Detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare and Adult Welfare programs. Some of the investigations assigned can span for months to years.

The Hermiston Police Department detective division also hosts a monthly intelligence sharing meeting for all surrounding local, state and federal law enforcement agencies.



Detective
Freddy Sotelo



Lieutenant
Randy Studebaker



Detective
Victor Gutierrez

Lieutenant Randy Studebaker

Lieutenant Studebaker was hired by the Hermiston Police Department in 2012, and was assigned to the detective division shortly thereafter. He was promoted to lieutenant in 2017. In addition to serving as the detective supervisor, he conducts arson investigations in partnership with Umatilla County Fire District #1. He is responsible for various administrative tasks, such as applicant background investigations, on-call supervisor, and he is one of the department Facebook page administrators. He has additional duties as a deputy medical examiner and crisis/hostage negotiator.

He began his law enforcement career in the military police before becoming a special agent with the Air Force Office of Special Investigations, responsible for felony criminal and counterintelligence investigations. He also served several years as a deputy sheriff, patrol sergeant, and canine handler.

Detective Freddy Sotelo

Detective Sotelo has been with the Hermiston Police Department since February, 2010 and was assigned as a detective in 2016. He has eight years of law enforcement experience to include duties as a patrol officer and SWAT team member. He is also a staff sergeant in the Oregon Army National Guard, where he's served for sixteen years.

Detective Victor Gutierrez

Detective Gutierrez has over eighteen years of law enforcement experience and was hired by the Hermiston Police Department in 2004, after working for the Boardman Police Department. He was assigned to the investigations section in 2017. His past assignments were as a patrol officer, motorcycle/traffic officer, gang officer, and drug recognition expert. He has an additional duty of being a deputy medical examiner.



INVESTIGATIONS

In 2017, the detective divisions handled, or assisted with, several types of investigations, including but not limited to the following:

- Homicide
- Armed Robbery
- Sexual Assault
- Child Sexual Abuse
- Child Physical Abuse
- Online Sexual Exploitation
- Human Trafficking
- Complex financial crimes including embezzlement, fraud, and forgery
- Cases which required forensic interviews or polygraph examinations.
- Residential and commercial burglaries.

SIGNIFICANT CASES IN 2017

Major Crime Team Activities

Detectives assisted regional agencies with various cases including two officer involved shootings, a brutal murder in which the victim was set on fire after being killed, and a shooting/kidnapping under suspicious circumstances.

Homicide/Suspicious Deaths:

HPD detectives led the James Cragun homicide investigation. They also spent significant time investigating into the criminal mistreatment of an elderly man that eventually resulted in his death, and the suspicious deaths of two infants, which were ultimately proven to be non-criminal. Additionally, detectives continued to investigate an open, 2015 murder case.

Child Abuse/Neglect:

Under Oregon law, child protective services are required to report all suspected incidents of child abuse or neglect to law enforcement, and vice versa. The vast majority of these complaints are unfounded or not criminal in nature, however, it is absolutely crucial that each report be reviewed and investigated accordingly to ensure the safety of children and determine if a crime has been committed.

One such case which took significant time, was an incident where a two year old boy was accidentally shot in the head by his seven year old brother, and the adult family members concealed evidence and said the shooting was likely committed by a third party.

Sexual Crimes:

At any given time, the detectives have many open investigations involving sexual offenses. In the vast majority of these cases the suspect and victim know each other. Many of the cases are reported long after the crime was committed and physical evidence is gone, so they require extensive interviews and other investigative techniques.

A significant case this year resulted in the arrest of a local man for abusing several girls between the ages of 8 and 14, who were known to him.

POLICE LINE - DO NOT CROSS



HPD STATISTICS

CRIME STATISTICS

Incident Type	2008	2009	2010	2011	2012	2013	2014	2015	2016	Avg	Normal Range	2017	% Change Avg-'17	% Change '16-'17
Homicide	0	0	1	1	1	0	0	1	1	1	0-1	1	0%	0%
Rape	4	3	9	2	4	5	2	4	7	4	3-6	4	0%	-43%
Robbery	11	11	9	14	8	7	14	4	4	9	5-13	5	-44%	25%
Aggravated Assault	37	35	41	30	12	4	8	12	20	22	17-27	36	64%	80%
Burglary	126	111	116	154	124	95	75	53	59	101	76-127	59	-42%	0%
Larceny	552	517	546	614	563	617	388	413	395	512	416-607	412	-20%	4%
Auto Theft	53	45	29	64	59	72	34	36	27	47	30-64	41	-13%	52%
Arson	3	2	2	0	4	1	2	1	0	2	0-3	2	0%	200%
TOTAL	786	724	753	879	775	801	523	524	513	698	566-829	560	-20%	9%
TOTAL VIOLENT	52	49	60	47	25	16	24	21	32	36	31-41	46	28%	44%
TOTAL PROPERTY	734	675	693	832	750	785	499	503	481	661	527-796	514	-22%	7%
POPULATION	15780	16080	16795	16865	16995	17240	17345	17520	17730			17985		

Hermiston Police Department 2008-2017 Crime Stats
10-year Trends

PATROL STATISTICS

Incident Type	2008	2009	2010	2011	2012	2013	2014	2015	2016	Avg	Normal Range	2017	% Change Avg-'17	% Change '16-'17
Total Incidents	32785	31685	34036	25909	24690	24218	23100	23238	21696	26817	25783-27852	23000	-14%	6%
Calls for Service	14867	13486	13919	15677	14990	14953	12130	10032	10069	13347	11141-15553	10849	-19%	8%
Officer Initiated Activity	17918	18199	20117	10232	9700	9265	10970	13206	11627	13470	12060-14881	12151	-10%	5%
Traffic Stops	6899	7348	5817	4721	4776	4840	5236	6596	5747	5776	5101-6450	5346	-7%	-7%
Case Investigations	3679	3186	2791	2954	2762	2626	2888	3160	3000	3005	2820-3190	3193	6%	6%
Total Arrests	1418	1360	1244	1306	1322	1359	1277	1349	1283	1324	1291-1358	1294	-2%	1%
Misdemeanor Arrests	997	971	888	908	899	936	888	1030	966	943	891-994	877	-7%	-9%
Felony Arrests	421	389	356	398	423	423	389	319	317	382	334-429	417	9%	32%
Total Citations	8315	8888	7397	6637	5989	5582	6059	6785	5712	6818	6400-7236	6534	-4%	14%
POPULATION	15780	16080	16795	16865	16995	17240	17345	17520	17730			17985		

Hermiston Police Department 2008-2017 Patrol Statistics
10-year Trends



CHAPLAIN PROGRAM

In 2011, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.



Chaplain
Hector Ramirez



Chaplain
Terry Cummings



Chaplain
Jim Simpson

CHAPLAIN PROGRAM MISSION STATEMENT

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles of those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope. We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

The chaplains provide a support for the officers in house either by counseling, prayer, one-on-one meetings or just their presence. They assist officers (and other first responders) with call-outs for death notifications, support for victims of crime, they ride along with officers on shift, as well as, participate in different trainings. In addition to assisting officers within the department, our chaplains participate in city events and other safety-oriented community groups. In 2017, our chaplains collectively completed a total of 1152 hours, which were accrued either in house or attached to day to day incidents. In addition to those hours, the chaplains participated in 77 hours of community related activities, bringing the grand total hours worked by our chaplains to 1229 hours. Their assistance and presence has repeatedly made a difference in the Hermiston Police Department and the City of Hermiston.





SERVICES COORDINATOR

Chaplain / Service Coordinator Terry Cummings

In 2014, the Hermiston Police Department developed the position of a Services Coordinator to coordinate chaplain services and the new mentorship program called, "It's Just Dinner" (IJD). IJD is a program that assigns juveniles from the Hermiston Community Accountability Board (CAB) to be paired with a set of volunteer mentors from the Hermiston community. These at-risk teenagers who are assigned to IJD and their paired mentors, meet at a local restaurant for the dinner to acquaint themselves with each other. The mentor couple does their best to build a relationship with that teen by being positive role models and giving guidance and direction in different areas of their lives. The goal is to provide the family AND the juvenile another resource for guidance. The dinner and costs is provided by the City of Hermiston.

The Services Coordinator also tracks and maintains records of the approved mentor couples and the activity of those actively assigned. In 2017, Chaplain Terry Cummings functioned as a part time contracted employee, working also with the CAB and "It's Just Dinner" programs.



COMMUNITY ACCOUNTABILITY BOARD

The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a re-sult of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between their behavior and the effects it has upon the community and themselves.

The Board is made up of five members, with a minimum of three members present in order to operate. The Board is guided by Hermiston Police Officer Betty Nava. The Board is comprised of:

- Two members representing the Hermiston School District
- Two members representing the Hermiston City Council
- One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions, by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.



RECORDS DEPARTMENT

Amanda Hartsteen
Tracy Johnson | Kaylene Hankinson

Our records department consists of two records personnel and a communications manager. The records department staff maintains records and other associated duties for the police department in addition to helping citizens who visit the police department's public lobby. The public lobby hours of operation are 8 am to 5 pm, Monday through Friday.



2017 RECORDS PROCESSED

2213 RIMS CAD incidents. This includes phone calls made directly to our records personnel and lobby walk-ins.
2016 = 2094

2312 requests for information. This does not include requests from the District Attorney's Office or City Prosecutor.
2016 = 2787

1176 case reports were sent electronically to the Umatilla County District Attorney's Office (to include the juvenile department), using pdf files as the format.
2016 = 1232

275 non-criminal fingerprinting appointments
2016 = 291

115 registered sex offenders
2016 = 104

1002 subpoena notices for officers to appear in court
2016 = 884

1132 warrants entered in RIMS
2016 = 1026

6534 citations entered
2016 = 5712





SCHOOL RESOURCE OFFICERS



Officer Betty Nava



Officer Chris McMahon

School Resource Officer (SRO) Betty Nava is primarily assigned to the elementary schools, though she also can assist at the middle schools and high school. Though challenging to be tangible via statistical information, SRO Nava is tasked with being visible and proactive at the K-5 level and nurturing healthy and positive interaction(s) with our youth. This is an area where law enforcement (in general) has been very remiss, and the Hermiston Police Department is extremely grateful for the incredible relationship we have with the Hermiston School District. SRO Nava assists each school principal as needed, participates in meetings with staff and parents, addresses traffic and safety issues at each school, has lunch with students, assists with truancy issues, and facilitates the Community Accountability Board (CAB).

School Resource Officer (SRO) Chris McMahon is primarily assigned to the middle schools and high school, though he also can assist at the elementary schools. This assignment is quite different than our K-5 SRO, as it can be very reactive in nature due to varying calls for service at each of the schools. SRO McMahon works with school administrators on enforcing truancy laws, attends staff and parent meetings, attends sporting events, and teaches or instructs on safety topics.





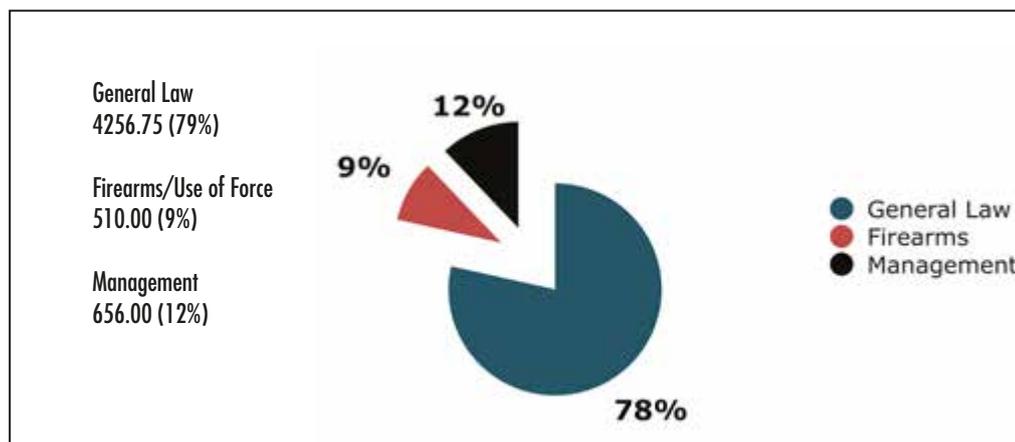
DEPARTMENT TRAINING

Officer Tim Miears

Hermiston Police Department personnel participated in 5687.75 hours of training during the 2017 year. This total is a combination of hours spent attending classes, as well as performing the duties of class instructor. These training hours include training completed by the Hermiston Police Department Supervisors, Police Officers, Reserve Police Officers, Records Clerks, Department Chaplains and Code Enforcement. It also includes the employees in special assignments, and inactive or retired employees.

The table below is a summary of the training hours completed by the various divisions within the Hermiston Police Department.
(This does not include instruction training hours)

TRAINING CATEGORY	GENERAL LAW	FIREARMS & USE OF FORCE	MANAGEMENT CLASSES	TOTAL HOURS
Supervisors	837.00	123.50	576.00	1536.50
Police Officers	3028.00	363.50	80.00	3481.50
Reserve Police Officers	327.75	23.00	0.00	350.75
Records	54.00	0.00	0.00	54.00
OVERALL TOTALS:	4256.75	510.00	656.00	5422.75





HERMISTON POLICE DEPARTMENT ROSTER

COMMAND

Chief Jason Edmiston
Captain Scott Clark
Captain Travis Eynon
Lieutenant Randy Studebaker

SUPERVISORY

Sergeant Bryan Maess
Sergeant Chris Martin
Sergeant Billy Osborne
Sergeant Kelly Parsons
Comm. Manager Amanda Hartsteen

PATROL LEADERSHIP

Corporal Gene Wilson
Corporal Riley Studebaker
Corporal Leonard Stokoe
Corporal Doug Gill (traffic)
Corporal Bill Golter

PATROL

Officer Nick Wallis
Officer Erica Sandoval
Officer Rod Vega
Officer J. Carlos Balli
Officer Mike Ellwood
Officer Mario Cobian
Officer Will Jons
Officer Derrick Williams

SCHOOL RESOURCE OFFICERS

Officer Chris McMahon
Officer Betty Nava

INVESTIGATIONS

Detective Victor Gutierrez
Detective Freddy Sotelo
Detective Robert Guerrero (BENT)

ADMINISTRATION/TRAINING/EVIDENCE

Officer Tim Miears

RECORDS

Senior Gen Clerical Tracy Johnson
Senior Gen Clerical Kaylene Hankinson

2017 HERMISTON POLICE DEPARTMENT RESERVE PROGRAM

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and assist by riding with patrol officers as a secondary unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. The program also provides persons considering a law enforcement career with an opportunity to gain first hand experience as a police officer.



Reserve Officer
Jake Best



Reserve Officer
Jared Zumwalt



Reserve Coordinator
Officer Tim Miears



Reserve Officer
Scott Wrightson



Reserve Officer
Terry Wilson

2017 HERMISTON POLICE DEPARTMENT RETIREES



Senior Records Clerk
Sandra Warner



Captain
Darryl Johnson

HERMISTON POLICE DEPARTMENT 2018 GOALS

Customer Service

Provide efficient and effective police services consistent with the vision and values of our community. Serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

Predictive Policing Strategies

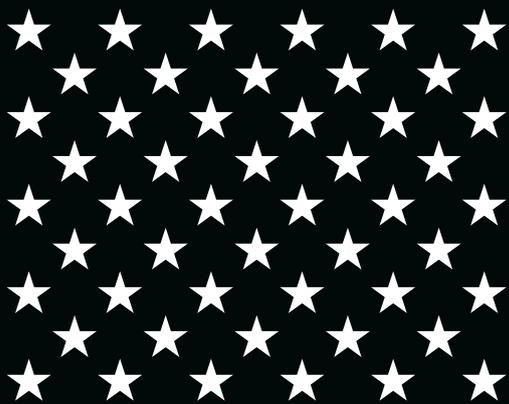
The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis or technology to inform forward-thinking crime prevention. This includes utilization of available intelligence/data and deployment of resources implementing a zero-tolerance stance for all incidents involving elements of criminal activity in a timely and targeted fashion specific to each shift or assignment. The continual nurturing of existing healthy partnerships will be critical.

Address Traffic Issues

Provide for a structured approach in dealing with the traffic related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of patrol.

Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, controlled substance enforcement, and all code issues including areas of blight consistent with the Broken Windows Theory of policing.





The officers and staff of the Hermiston Police Department would like to express heartfelt thanks and appreciation for the opportunity and privilege to serve Hermiston and its citizens. None of which would be possible without the continued support and encouragement of the following people:

Hermiston Mayor: David Drotzmann
City Manager: Byron Smith
Councilors: Rod S. Hardin
Doug Primmer
John Kirwan
Douglas Smith
Jackie C. Myers
Manuel Gutierrez
Lori Davis
Clara Beas-Fitzgerald

Hermiston's community members

And thank you to all who contributed to our annual report.

