



# Hermiston Police Department 2013 Annual Report

330 South First Street, Hermiston, Oregon 97838

## Divisions/Special Assignments:

- Administration
- Operations
- Investigations
- Dispatch Services
- Chaplain Program
- Traffic Unit
- Firearms
- School Resource Officer
- Crime Prevention
- Neighborhood Watch and Business Watch
- Hermiston Community Accountability Board
- Reserve Program

### Inside this report:

Chief's Message

Organizational Chart

Patrol Statistics

Dispatch Statistics

Training Information

## To Protect and Serve Our Community



*The best place to live in Oregon!*

Hermiston is a vibrant and growing community of over 17,000 residents located at the cross-roads of the Pacific Northwest. Located near the intersection of Interstate 84 and Interstate 82, just minutes from a Columbia River port and the Washington state line, Hermiston is capitalizing on its strategic location as a transportation center and gateway to Oregon's favorable sales-tax climate.

### Vision Statement

WE, THE EMPLOYEES AND OFFICIALS OF THE CITY OF HERMISTON, VALUING THE TRUST OF THE CITIZENS WE SERVE, TAKE RESPONSIBILITY FOR BUILDING A HIGH PERFORMING ORGANIZATION RECOGNIZED FOR THE FOLLOWING:

- Clean, well-maintained streets and properties, with vibrant, inviting public spaces that stimulate the intellectual and emotional needs of the entire community.
- A city organization and community offering physical safety and well being. We are respectful and supportive of our diverse societal and cultural needs, creating an environment where all individuals feel empowered to pursue their life's ambitions.
- A city organization that values mutual respect, cooperation and support, open and honest communications, a desire to continuously improve, and optimism for the future of our community.
- Building a work environment which considers exciting and innovative solutions where all employees feel a sense of pride in delivering a high quality product to our community.
- Providing effective communication between customers, employees and officials, focusing on superior customer service.
- Providing high value services through strong financial performance.

YOU CAN GROW HERE.



# Table of Contents

3	Hermiston Police Mission Statement
4	Message from Hermiston Police Chief Edmiston
5	HPD Organizational Chart
6	Administrators/ Support Staff
7	Operations Division
8	Traffic Unit
9	Chaplain Program
10	Administrative Division
11	Investigations
12	Investigations (continued) B.E.N.T.
13	Crime/Patrol Statistics (graphs)
14	Dispatch Services-Communications
15	Dispatch Statistics and Information
16	School Resource Officer
17	Crime Prevention Officer
18	Neighborhood Watch
19	Community Accountability Board
20	Business Watch
21	Training
22	Reserve Police Officer Program
23	2013 Goals



Clock Tower in McKenzie Park, Hermiston



# Hermiston Police Department 2013 Annual Report

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## Hermiston Police Mission Statement

The Hermiston Police Department exists as a unit of municipal government for the provision of police and emergency services in the most cost effective manner, consistent with prescribed ethical and constitutional limitations. The Department will be responsive to community priorities, and through contemporary administrative practices and employee development, will initiate proactive, effective programs to fulfill its role.

Departmental efforts will emphasize protection of life and property, suppression of crime, enforcement of laws and ordinances, apprehension and prosecution of offenders, and the safe, expeditious flow of traffic. The application of Community Oriented Policing, emphasizing the partnerships with various community members and businesses will be encouraged. The implementation of a problem solving approach to address chronic locations and activities will be utilized, to specifically address quality of life issues within the community.



**SERVING AND PROTECTING HERMISTON SINCE 1907**





# Hermiston Police Department 2013 Annual Report

## Message From the Chief of Police

### To the citizens we serve,

I am deeply honored to serve this community as the chief of police. Hermiston is where I was born and raised, and is where my wife and I choose to raise our family. The City of Hermiston continues to amaze me with incredible diversity, compassion, generosity, and reluctance to accept status quo. The city leaders make daily decisions based on what is best for the entire community and are not afraid to explore outside the box to enhance and promote this agricultural based economy.



Hermiston Police Chief Jason Edmiston

As your chief of police, I assume the responsibility of implementing policies and procedures that are consistent with observable best practices across the state and nation. Perhaps one of the only ways to be successful in law enforcement is to foster healthy working relationships both internally within the department and externally with other agencies. Internally, I am blessed to have a dedicated staff of 25 sworn officers, 8 volunteer reserve officers, 1 communications manager, 6 emergency dispatchers, 1 administrative assistant, 1 part-time code enforcement officer, and 3 volunteer chaplains. Externally, the Hermiston Police Department has continued to grow relationships through endeavors such as joining forces with the Pendleton Police Department by participating on a regional SWAT team and working with the Office of the Hermiston City Prosecutor and the Umatilla County District Attorney's Office to combat chronic offenders.

Hermiston continues to experience a low violent crime rate which makes this community a great place to live and raise your family. These continue to be exciting times for our department and for our city as we are now the largest of all eastern Oregon towns. I have a great deal of respect and adoration for our citizens and for those people who visit our inclusive community.

Sincerely,

*Jason Edmiston*

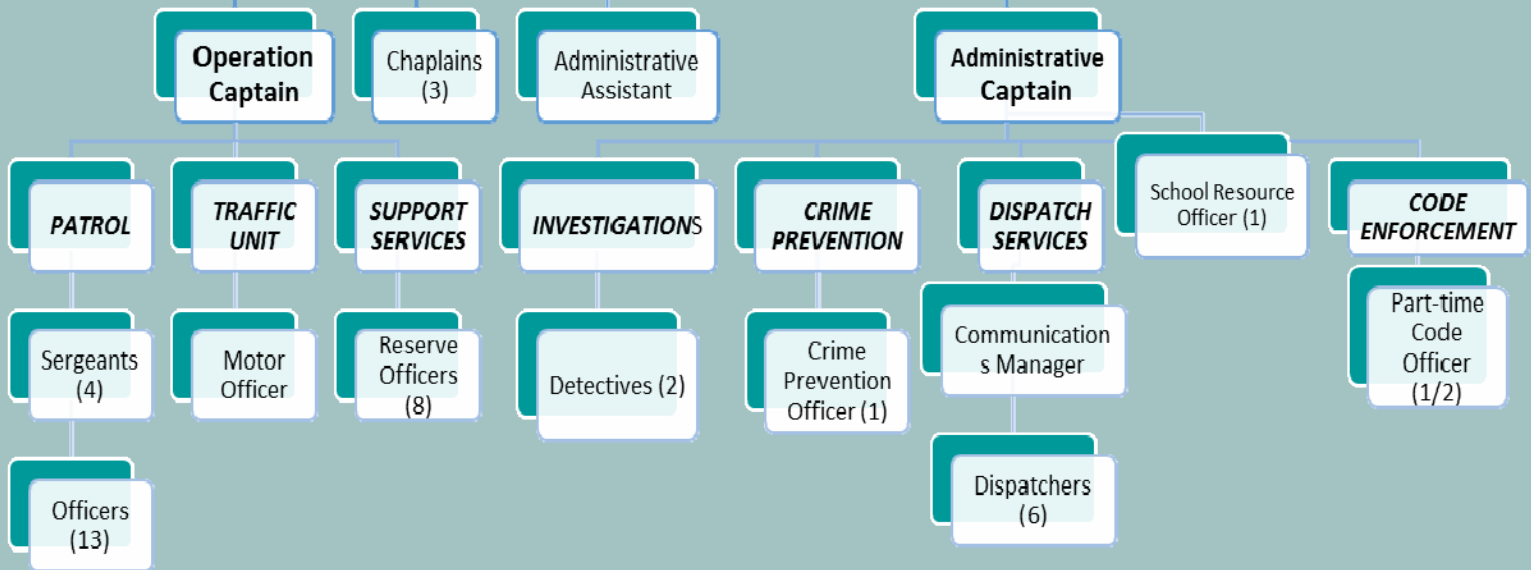
Jason Edmiston  
Chief of Police  
Direct Line: (541) 667-5107





# H.P.D. Organizational Chart

**Chief of Police**





# Department Administrators/Support Staff

## Chief Jason Edmiston

Captain Travis Eynon - Administrations

Captain Darryl Johnson - Operations

Amanda Hartsteen-Communications Manager

Betty Nava - Administrative Assistant

Sergeant Scott Clark

Sergeant Bryan Maess

Sergeant Bill Osborne

Sergeant Kelly Parsons

Chief Jason Edmiston



Operations Captain Darryl Johnson



Administrative Captain Travis Eynon



(l to r) Sgt. Osborne, Sgt. Maess, Sgt. Clark, Sgt. Parsons



Communications Manager  
Amanda Hartsteen



Cpt. Eynon, Chief Edmiston, Officer Sotelo, and Cpt. Johnson at Ofc Sotelo's Police Academy Graduation



Admin. Asst Betty Nava



# Operations Division

## Captain Darryl Johnson

Officer Doug Gill	Officer Joshua Roberts
Officer William Golter	Officer Will Jons
(Motor) Officer Victor Gutierrez	Officer Freddy Sotelo
Officer Chris Martin	Officer Rodrigo Vega
Officer Tim Miears	Officer Russell Holt
Officer Chris McMahon	Officer Nicholas Wallis
Officer Shane Robinson	

## Operations Division

Patrol consists of three squads, day watch, swing watch, and late watch. Each squad has a sergeant responsible for overseeing the day to day operations of the shift and the addition of a “relief sergeant” in 2012 which covers swing and late shifts when the assigned shift sergeant is on days off. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant also manages the implementation of the goals and objectives of the department. The sergeants report to the captain who, in turn, reports directly to Chief



In many police agencies across the United States, the operations division is often referred to as the backbone of the department. Officers within the operations division are often the first on scene to any emergency. Police officers must be ready to handle every situation they encounter with quick thinking and be capable of taking quick action. The Hermiston Police Department is no different. In 2013 the Hermiston Police Department Operations Division was the backbone of the agency, consisting of 19 sworn officers, each performing various functions. The structured breakdown of the operations division includes one captain, four patrol sergeants, thirteen patrol officers, and one motor officer. Operations also has support from the Reserve Officer Program which consists of eight reserve officers.

Police officers are tasked with and expected to properly handle emergency calls, routine calls for service, traffic crashes, and criminal investigations. In addition, police officers must also enforce all federal, state and local laws. In a typical work day, police officers make public contacts, solve problems, write reports, testify in court, and act as a conduit of information in the area of crime prevention. In addition to the basic patrol functions, the patrol division has participated or assisted with the following: special events such as Martin Luther King Jr. march, Hermiston’s Cinco de Mayo celebration, Umatilla County Fair and Rodeo, and a local annual toy run; grant overtime for directed traffic enforcement with an emphasis on distracted driving and driving under the influence of intoxicants; citizen-requested directed patrols for complaints on areas that may need more police presence to discourage illegal behavior and/or traffic issues; lastly, vacation house checks which is a courtesy service offered to the citizens of Hermiston in which patrol officers periodically check on the homes of citizens who are out of town for extended periods of time. In 2013, patrol officers fulfilled fifty directed patrol requests and twenty-six vacation/house checks.





# HPD Traffic Unit

Officer Victor Gutierrez



## Police Motorcycle

The traffic unit currently has Officer Victor Gutierrez who is certified to operate the police motorcycle and enforce traffic laws. The motorcycle is utilized for special events during the year in addition to traffic enforcement.



Officer Gutierrez working traffic on the motor.







# Chaplain Services

Chaplain Terry Cummings

Chaplain John Jeffries

Chaplain Hector Ramirez



Chaplain Cummings



Chaplain Jeffries



Chaplain Ramirez

## Chaplain Program

In 2012, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.

### Chaplain Program Mission Statement

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles and those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope.

We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.



# Administrative Services Division

## Captain Travis Eynon

Investigations

School Resource Officer

Dispatch Services

Code Enforcement

Crime Prevention Officer/ Youth Officer

The Administrative Services Division is distinctly different than the Operations Division. The Administrative Services Division is made up of both sworn and non-sworn staff. Dispatch/records, investigations, School resource, Code Enforcement and crime prevention are specific sections within the Administrative Services Division.

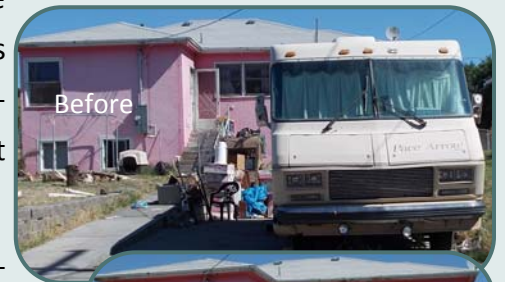


Most officers assigned to the Administrative Services Division usually have the luxury of time to methodically work their assignments. This is a much different dynamic than for most officers assigned to the operations division. On the other hand, strategic planning, analysis, presentations and facilitating meetings are a large part of the work the officers within the Administrative Services Division do.



The 2013 Hermiston Police Department Administrative Services Division was made up of the following: one captain, two detectives, one crime prevention officer, one communications manager, six dispatchers, and one code enforcement official.

Some changes this year include moving the reserves back under the Operations Division, moving the School Resource Officer to the Administrative Services Division. The person assigned to the Gang Intervention Detective position was moved to the Operations Division and partnered up with a second officer, now known as the Street Crimes Unit. There were significant ordinance changes to the way we address code violations.



The City Council updated the abatement ordinance allowing for a 7-day abatement notice. If the violator cannot or will not bring their property into compliance within the 7-day period, the city can now send a contractor to the property to address the code violations at the ultimate expense of the property owner. In all, thirty-seven abatement notices were served and nine properties in Hermiston were abated by the contractor in 2013.





# INVESTIGATIONS

Detective Randy Studebaker - General Investigations

Detective Jimmy Allen - General Investigations

Detective Leonard Stokoe - B.E.N.T.

## Investigations

The Investigations unit of the Hermiston Police Department works in support of patrol officers. Case reports requiring specialized, extensive, out-of-area follow-up investigation, major crimes, and other case investigations as assigned by the administrative captain are investigated by the detectives. The detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as with non-law enforcement entities such as the Department of Human Services and private-sector fraud/loss-prevention teams. Some of the crimes the detectives investigate can span for months to years.





# INVESTIGATIONS

(continued)

Detective Randy Studebaker - General Investigations

Detective Jimmy Allen - General Investigations

Detective Leonard Stokoe - B.E.N.T.

## Investigations - B.E.N.T.

The mission of the Blue Mountain Enforcement Narcotics Team (BENT) is to combine resources from local agencies/entities to combat controlled substances and the crimes associated with the drug culture. The BENT team targets drug trafficking organizations (DTO's) with the ultimate goal of dismantling or disrupting the DTO. The BENT team primarily operates in Umatilla and Morrow Counties, but on occasion does participate in investigations outside the immediate area.

BENT is currently comprised of (1) Hermiston Police Department Detective, (2) Oregon State Police Detectives, (1) Oregon State Police Supervisor, (1) Umatilla County Sheriff's Office Detective, (1) Morrow County Sheriff's Office Detective, (1) Pendleton Police Department Detective, (1) Pendleton Police Department Supervisor, (1) Milton-Freewater Police Department Detective, (1) Boardman Police Department and (1) Confederated Tribes of the Umatilla Indian Reservation Police Department Detective. The BENT team is also supported by the Drug Enforcement Administration and has (1) special agent assigned part-time to the team.



B.E.N.T. Detectives use helicopters to travel into potential grow sites.



# Crime/ Patrol Statistics

## Hermiston Police Department 2004-2013 Crime Stats

10-year Trends

Incident Type	2004	2005	2006	2007	2008	2009	2010	2011	2012	Avg	Normal Range	2013	% Change Avg-'13	% Change '12-'13
Homicide	0	0	0	1	0	0	1	1	1	0	0-1	0	0%	-100%
Rape	3	3	3	5	4	3	9	2	4	4	2-6	5	25%	25%
Robbery	9	9	7	12	11	11	9	14	8	10	8-12	7	-30%	-13%
Aggravated Assault	0	7	23	55	37	35	41	30	12	27	17-37	4	-85%	-67%
Burglary	117	187	152	165	126	111	116	154	124	139	124-154	95	-32%	-23%
Larceny	491	814	642	751	552	517	546	614	563	610	578-642	617	1%	10%
Auto Theft	48	113	71	75	53	45	29	64	59	62	50-74	72	16%	22%
Arson	2	1	2	5	3	2	2	0	4	2	1-4	1	-50%	-75%
<b>TOTAL</b>	<b>670</b>	<b>1134</b>	<b>900</b>	<b>1069</b>	<b>786</b>	<b>724</b>	<b>753</b>	<b>879</b>	<b>775</b>	<b>854</b>	<b>802-907</b>	<b>801</b>	<b>-6%</b>	<b>3%</b>
<b>TOTAL VIOLENT</b>	<b>12</b>	<b>19</b>	<b>33</b>	<b>73</b>	<b>52</b>	<b>49</b>	<b>60</b>	<b>47</b>	<b>25</b>	<b>41</b>	<b>29-53</b>	<b>16</b>	<b>-61%</b>	<b>-36%</b>
<b>TOTAL PROPERTY</b>	<b>658</b>	<b>1115</b>	<b>867</b>	<b>996</b>	<b>734</b>	<b>675</b>	<b>693</b>	<b>832</b>	<b>750</b>	<b>813</b>	<b>759-868</b>	<b>785</b>	<b>-3%</b>	<b>5%</b>
<b>POPULATION</b>	<b>14540</b>	<b>14700</b>	<b>15025</b>	<b>15410</b>	<b>15780</b>	<b>16080</b>	<b>16210</b>	<b>16745</b>	<b>16995</b>			<b>17240</b>		

## Hermiston Police Department 2004-2013 Patrol Stats

10-year Trends

Incident Type	2004	2005	2006	2007	2008	2009	2010	2011	2012	Avg	Normal Range	2013	% Change Avg-'13	% Change '12-'13
<b>Total Incidents</b>	<b>21316</b>	<b>17323</b>	<b>24489</b>	<b>25712</b>	<b>32785</b>	<b>31685</b>	<b>34036</b>	<b>25909</b>	<b>24690</b>	<b>26438</b>	<b>22653-30224</b>	<b>25627</b>	<b>-3%</b>	<b>4%</b>
<b>Calls for Service</b>	<b>8836</b>	<b>9157</b>	<b>14237</b>	<b>15634</b>	<b>14867</b>	<b>13486</b>	<b>13919</b>	<b>15677</b>	<b>14990</b>	<b>13423</b>	<b>12637-14208</b>	<b>16362</b>	<b>22%</b>	<b>9%</b>
<b>Officer Initiated Activity</b>	<b>12480</b>	<b>8166</b>	<b>10252</b>	<b>10078</b>	<b>17918</b>	<b>18199</b>	<b>20117</b>	<b>10232</b>	<b>9700</b>	<b>13016</b>	<b>8646-17386</b>	<b>9265</b>	<b>-29%</b>	<b>-4%</b>
<b>Traffic Stops</b>	<b>6117</b>	<b>4411</b>	<b>5630</b>	<b>4761</b>	<b>6899</b>	<b>7348</b>	<b>5817</b>	<b>4721</b>	<b>4776</b>	<b>5609</b>	<b>4536-6682</b>	<b>4840</b>	<b>-14%</b>	<b>1%</b>
<b>Case Inv.</b>	<b>4194</b>	<b>3543</b>	<b>3849</b>	<b>4022</b>	<b>3679</b>	<b>3186</b>	<b>2791</b>	<b>2954</b>	<b>2762</b>	<b>3442</b>	<b>3104-3780</b>	<b>2627</b>	<b>-24%</b>	<b>-5%</b>
<b>Total Arrests</b>	<b>1400</b>	<b>1263</b>	<b>1420</b>	<b>1623</b>	<b>1497</b>	<b>1416</b>	<b>1280</b>	<b>1345</b>	<b>1328</b>	<b>1397</b>	<b>1321-1473</b>	<b>1362</b>	<b>-3%</b>	<b>3%</b>
<b>Misdemeanor</b>	<b>829</b>	<b>727</b>	<b>835</b>	<b>972</b>	<b>1065</b>	<b>1013</b>	<b>917</b>	<b>945</b>	<b>902</b>	<b>912</b>	<b>850-973</b>	<b>940</b>	<b>3%</b>	<b>4%</b>
<b>Felony Arrests</b>	<b>571</b>	<b>536</b>	<b>585</b>	<b>651</b>	<b>432</b>	<b>403</b>	<b>363</b>	<b>400</b>	<b>426</b>	<b>485</b>	<b>461-510</b>	<b>422</b>	<b>-13%</b>	<b>-1%</b>
<b>Total Citations</b>	<b>6653</b>	<b>5713</b>	<b>8222</b>	<b>8050</b>	<b>8335</b>	<b>8905</b>	<b>7426</b>	<b>6662</b>	<b>5964</b>	<b>7326</b>	<b>6255-8396</b>	<b>5575</b>	<b>-24%</b>	<b>-7%</b>
<b>POPULATION</b>	<b>14540</b>	<b>14700</b>	<b>15025</b>	<b>15410</b>	<b>15780</b>	<b>16080</b>	<b>16210</b>	<b>16745</b>	<b>16995</b>			<b>17240</b>		

# Dispatch Services

Communications Manager Amanda Hartsteen

Dispatcher K. Primmer

Dispatcher B. Johnson

Dispatcher K. Dunham

Dispatcher T. Johnson

Dispatcher D. Schmid

Dispatcher S. Warner



## Code of Conduct for Emergency Telecommunicators



I am committed to ensuring the safety of our citizens, law enforcement, fire and EMS personnel as well as all persons in need of service. I will always represent my agency in a professional manner, and provide assistance to officers and the public in a compassionate, empathetic, responsible manner. I will continually show common courtesy and respect to the public, my co-workers and other agencies I assist. I will utilize my training and experiences in performing my duties and providing appropriate service in a timely, efficient and effective manner.

## 911 Services

The Hermiston Police Department Communications Center is the PSAP (Public Safety Answering Point) for the City of Hermiston. The Telecommunications Specialists also dispatch for Emergency Medical and Fire Services for Rural Fire Districts for Hermiston and Stanfield. The telecommunicators average approximately 10,095, Emergency 911 calls per year.

Telecommunicators for the City of Hermiston are fully certified by the Department of Public Safety Standards and Training in both Telecommunications/Law Enforcement Dispatch and Emergency Medical Dispatch (EMD). Telecommunicators must re-certify on a yearly basis.

Telecommunicators also perform the records duties for the police department. In addition to helping citizens that arrive at the police department window service for the public sector.

In 2013, The Hermiston Police Department 911 Center was open 24 hours a day, 7 days a week and staffs 7 full time Telecommunicators.





# Dispatch Statistics

## Records

- Throughout 2013, the Records Division processed 1656 requests for information. This does not include requests from the District Attorney's Office, City Prosecutor, or other government agencies.
- For 2013, a total of 999 case reports were sent to the Umatilla County District Attorney's Office (to include the juvenile department) electronically using pdf files as the format.



## Fire and Ambulance calls

- The Hermiston Police Dispatch Center dispatches for the Hermiston Police Department and Hermiston Fire and Emergency Services. In 2013 the following statistics show the number of dispatched calls for the listed entity:

• Hermiston Ambulance	2323 calls for service
• Hermiston Fire	576 calls for service



## 911 Public Safety Answering Point (PSAP)

During 2013, the Hermiston Police Dispatch Center:

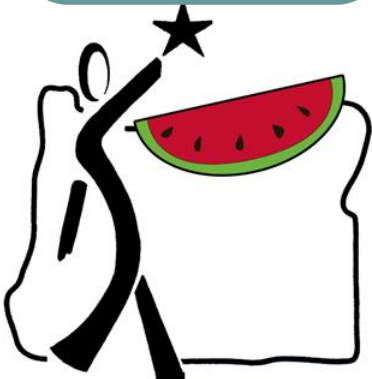
- Received 10095 phone calls on 911
- Entered 29316 RIMS CAD incidents to include law enforcement, medical, and fire
- Completed a total of 368 Dispatch Incident Reports meeting the following criteria:
  - \*Theft III with no possibility of resolution or suspects,
  - \*Theft II up to \$250 with no possibility of resolution or suspects,
  - \*Criminal Mischief III with no possibility of resolution or suspects,
  - \*Criminal Mischief II (<\$250) no possibility of resolution or suspects
  - \*Lost property (found property still requires officer contact)
- Entered 939 subpoena notices for officers to appear in court
- Validated 798 warrant arrest records per LEDS requirements. This process involves dispatchers verifying with the court an existing warrant is still serviceable, updating physical characteristics and criminal history (if applicable), and requires a 2<sup>nd</sup> verification with another dispatcher. Each validation takes approximately 15 total minutes to complete, for a total of 199.5 staff hours.
- Processed 1451 case reports, 56 modified reports, 368 dispatch incidents, and 1337 arrest cases as delineated in/with the standards established under ORS 181.550 of the Oregon Uniform Crime Reporting. Each month this entire process of reporting our information to the state, takes an average of 64 staff hours to complete, for a total of 768 staff hours.





## HERMISTON SCHOOLS

- Hermiston High School
- Armand Larive Middle School
- Sandstone Middle School
- Desert View Elementary School
- Highland Hills Elementary School
- Rocky Heights Elementary School
- Sunset Elementary School
- West Park Elementary School



# School Resource Officer

Officer Gene Wilson

## Class Instruction

During the calendar year 2013, School Resource Officer (SRO) Gene Wilson had the opportunity to positively influence young minds ranging from kindergarten age to seniors in High School. SRO Wilson views these interactions, no matter how small or minute, as an opportunity to bridge the gap between law enforcement and children.

## Class Instruction

Number of classes:	16
Number of students:	1723
Total Incidents for 2013:	556



**Sandstone Middle School**  
*home of the Desert Hawks*



**ARMAND LARIVE MIDDLE SCHOOL**  
*High Levels of Learning for ALL Kids*



**Desert View ELEMENTARY SCHOOL**



**HIGHLAND HILLS ELEMENTARY SCHOOL**

*Together Everyone Achieves More!!*



**ROCKY HEIGHTS ELEMENTARY**



**SUNSET ELEMENTARY SCHOOL**



**West Park Elementary**

*home of the wildcats!*

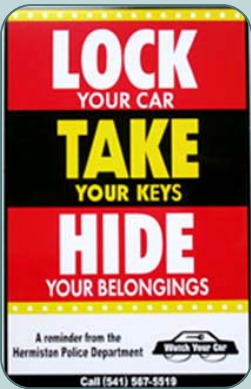




# Crime Prevention Officer

Officer Erica Sandoval

Crime Prevention is the attempt to reduce victimization and to deter crime and criminals through education efforts, recognition of risks of criminal behavior, and taking action to eliminate or reduce these occurrences. The Hermiston Police Department's Crime Prevention program fulfills its responsibility on a consistent basis to our community in our efforts to reduce crime, enforce law, and maintain criminal justice by creating community based programs to reduce the incidents of risk factors correlated with criminal participation and the rate of victimization.



It is equally important to keep working on trying to change perceptions of the community regarding criminal activity and incorporating the entire community in preventing it. The Hermiston Police Department utilizes crime prevention throughout the agency. Officer Erica Sandoval is the assigned police officer to the crime prevention office. Crime Prevention education is supported by administration and patrol officers with everyday education to our citizens and businesses in crime prevention tips and information. Officer Sandoval is able to communicate effectively in English and Spanish reaching out to Hermiston's diverse population.

The Hermiston Police Department's efforts can be seen in several of its programs and events within our community such as Neighborhood Watch, Business Watch, the Incident Rental Property Card Program, National Night Out, promotion of correct safety belt and child seat restraints, participation in four committees (Cinco de Mayo, Healthy Communities Coalition, Safe Communities, Hispanic Advisory), various crime prevention trainings and presentations available to citizens, public and private agencies, and increased involvement by citizens and their community leaders. The CPO also participates in city-wide events like Hermiston's Treats on Main, Walmart's Trunk or Treat, Hermiston's Cinco de Mayo event, Hermiston Airport Days and Head Start special functions.





# Neighborhood Watch

Officer Erica Sandoval



**Neighborhood Watch**

Neighborhood Watch is one of the oldest and best-known crime prevention concepts in North America. In the late 1960s, an increase in crime heightened the need for a crime prevention initiative focused on residential areas and involving local citizens. While the modern day concept of the program rose to prominence in response to an increasing burglary rate, the roots of the Neighborhood Watch can actually be traced all the way back to the days of Colonial settlements, when night watchmen patrolled the streets. The modern version of Neighborhood Watch was developed as a result of the multiple requests from sheriffs and police chiefs around the country who were looking for a crime prevention program that would incorporate citizen involvement and address the increasing number of burglaries taking place, especially in rural and suburban areas. Endorsed by the National Sheriff's Association, USA on Watch, the Neighborhood Watch program strengthens the security of our community by providing extra "eyes and ears" looking for suspicious or criminal activity in our neighborhoods. The Hermiston Police Department and Hermiston citizens have embraced this concept. The Hermiston Police Department has supported several groups in our community with training and information encouraging neighbors to create strong bonds between themselves and their neighbors. The Hermiston Neighborhood Watch Program consists of organized, self-sufficient groups of citizens supported by the Hermiston Police Department throughout the City of Hermiston that have chosen to take a stand against crime and suspicious activity in their



## National Night Out

On Tuesday, August 6<sup>th</sup>, 2013, the 30<sup>th</sup> Annual National Night Out was conducted throughout the United States. It is a unique crime/drug prevention event sponsored by the National Association of Town Watch involving citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 15,000 communities from all fifty states, U.S. territories, Canadian cities and military bases worldwide. In all, over thirty-five million people participated in the National Night Out.



**NATIONAL NIGHT OUT is designed to:**

- Heighten crime and drug prevention awareness;
- Generate support for, and participation in, local anti-crime programs;
- Strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know that neighborhoods are organized and fighting back.



Specific to Hermiston, the 2013 National Night Out celebration consisted of thirteen (13) block parties throughout the city. Several neighborhoods hosted National Night Out parties with their neighbors, friends, and families. This year continued to showed full participation from City leaders, Hermiston Police Administrators and officers and Hermiston Fire and Emergency Services Administrators and staff.

# Hermiston Community Accountability Board



The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a result of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first-time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between the offender's behavior and its effects upon the community and the offender.



The Board is made up of five members, with a minimum of three members present for an operational board. The Board is guided by a Hermiston Police Officer Erica Sandoval.

The Board is comprised of:

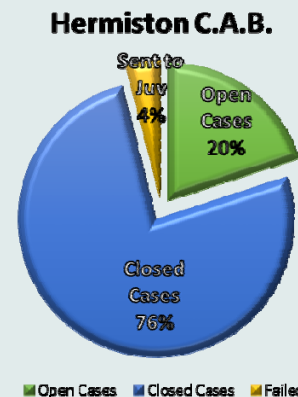
- Two members representing the Hermiston School District
- Two members representing the Hermiston City Council
- One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to

## SUCCESSFUL PROGRAM

The Hermiston C.A.B. has proven every year to be working in lowering recidivism in juvenile crime. Since its inception in 2008, the C.A.B. has maintain a high success rate, averaging close to 96% of children completing program. Juvenile crime has been trending downward. Juvenile crime statistics in Hermiston in 2013 were down 31% from 2012. At least a portion of this trend can be attributed to the success of our C.A.B. program.

The graph shows an overview of the cases that were open, closed, or referred to the juvenile department in 2013.





## Business Watch

Business Watch is a networking system with participating area businesses who have partnered with the Hermiston Police Department to assist in Crime Prevention. The network is connected by an electronic database which provides the Hermiston Police Department and the businesses a connection to disseminate important crime prevention, recent crime trends, and training opportunities. It also allows an avenue for businesses to communicate with the police department to address general questions, request crime prevention tips or training, learn current crime trends and any other pertinent information.

The Hermiston Business Watch network consists of one-hundred and fifty-five business partners. Hermiston Police Department administration and officers support the program by responding to Business Watch member questions, soliciting new members and maintaining current information on current members. The network's success has gone beyond the City of Hermiston's boundaries with inquiries to join from businesses in surrounding areas.

The Hermiston Business Watch has continued its success with its ability to interact with our citizens and the members of the Hermiston Police Department and working together to prevent crime in our community.





# Hermiston Police Training

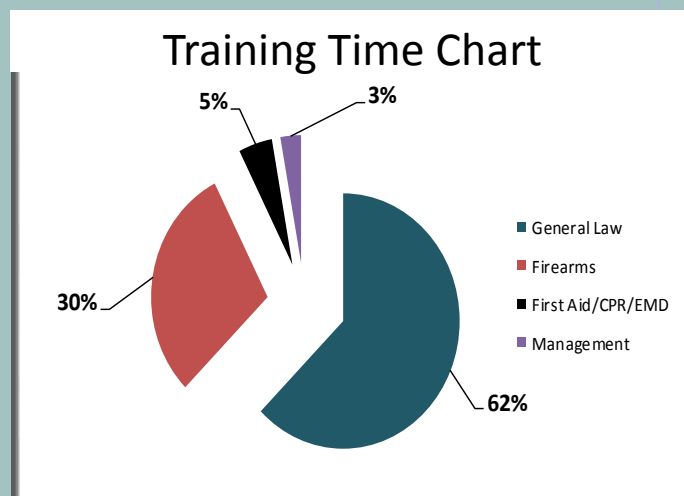
## DEPARTMENT TRAINING

The Hermiston Police Department personnel participated in hours of 3348.25 training during the 2013 year. This total is a combination of hours spent attending classes, as well as performing the duties of class instructor. These training hours include training completed by the Hermiston Police Department Supervisors, Police Officers, telecommunicators, Reserve Police Officers and Department Chaplains. It also includes the employees in special assignments, and inactive or retired employees.



The table below is a summary of the training hours completed by the various divisions within the Hermiston Police Department (*This does not include instruction training hours*).

TRAINING CATEGORY	GENERAL LAW	FIREARMS & USE OF FORCE	CPR & FIRST AID	MANAGEMENT CLASSES	TOTAL HOURS
Supervisors	443.00	69.00	20.00	602.00	1134.00
Police Officers	1632.50	224.50	24.00	0	1881.00
Telecommunicators	175.75	0	11.00	0	186.75
Reserve Police Officers	63.50	25.00	0	0	88.50
Chaplains	58.00	0	0	0	58.00
<b>OVERALL TOTALS:</b>	<b>2372.75</b>	<b>318.50</b>	<b>55.00</b>	<b>602.00</b>	<b>3348.25</b>



**General Law**  
2814.00 (63%)

**Management**  
128.00 (3%)

**Firearms/ Use of Force**  
1350.00 (30%)

**First Aid/ CPR**  
210.00 (5%)



# Hermiston Police Reserve Program

## Reserve Coordinators Officer Doug Gill and Officer Tim Miers

Reserve Officer Scott Wrightson

Reserve Officer Xavier Leos

Reserve Officer Rob Schaefer

Reserve Officer Betty Nava

Reserve Officer Terry Wilson

Reserve Officer Che Cook

Reserve Officer Ron Winnett

Reserve Officer Chris Anderson



## Reserve Police Officer Unit

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and to assist by riding with patrol officers as a back-up unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. Over the last ten years virtually every entry-level officer hired by the Hermiston Police Department has been drawn from our reserve unit.

The Hermiston Police Reserve unit consisted of eight who volunteered a total of 1254 hours in the year 2013.





# Hermiston Police Department 2013 Goals

## **Customer Service**

Provide police services consistent with the vision and values of our community based policing organization, and serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

## **Predictive Policing Strategies**

The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis to inform forward-thinking crime prevention. This includes utilization of available intelligence and data, deployment of resources such as a dedicated street crime unit implementing a zero-tolerance stance for all incidents involving elements of gang activity in a timely and targeted fashion specific to each shift or assignment. The continual nurturing of existing partnerships established through Neighborhood Watch, Business Watch and the Community Accountability Board will be critical to successes.

## **Address Traffic Issues**

Provide for a structured approach in dealing with the traffic related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of a dedicated traffic unit.

## **Livability Issues**

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, drug enforcement, and all code issues including areas of blight.