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# HERMISTON POLICE MISSION STATEMENT

Without fear or favor and in partnership with our diverse community, we will create and maintain a safe environment with the reduction of crime through problem-oriented and community-based policing strategies. The quality of life for those we serve takes precedent over our individual needs.

330 South First Street Hermiston, Oregon 97838 Phone: (541) 567-5519

# CITY OF HERMISTON VISION

The City of Hermiston aspires to support an excellent community. We strive to provide courageous leadership to create an inclusive community while providing an affordable, livable, and growing economy.

# CITY OF HERMISTON VALUES

Strong Work Ethic Generosity
Inclusiveness Excellence
Integrity People









# MESSAGE FROM THE CHIEF OF POLICE

To the citizens we serve,

As your chief of police, I assume the responsibility of implementing policies and procedures consistent with observable best practices across the state and nation. I am lucky to have a dedicated staff of 28 full-time sworn officers and 10 (mostly volunteer) support positions. Of our full-time staff, 25% are bilingual meaning we can communicate with the majority of those we serve.

Like everyone, we are anxious to see what 2021 brings as 2020 was by far the most tumultuous year I have experienced in my now nearly 24 years working here at HPD. The animosity toward peacekeepers and between fellow humans is something we all need to put behind and work together to ensure never happens again. By design, each of us has two ears and one mouth, meaning we should be willing to listen twice as much in our constant endeavor to put our best foot forward for the common good of all, regardless of race, sex, ethnicity, or political view.

Hermiston continues to be an amazing place to live and work as the community is very accepting of diversity and there are countless displays of compassion, generosity, and reluctance to accept the status quo. This year will be a complete reset from last year as our department works on goals to enhance the livability of those we serve. The pandemic adversely affected our 2020 department goals, but each of us is eager to press forward because we know we can make a positive difference for the largest city in Eastern Oregon.

I have a great deal of respect and adoration for our supportive citizens and for those people who visit our inclusive community. I feel deeply honored and blessed to serve this community as your chief of police.

Sincerely,

Jason Edmiston — Chief of Police 541-667-5107 direct line



# **DEPARTMENT ADMINISTRATORS**



Administration Captain Travis Eynon



Chief Jason Edmiston



Operations Captain Scott Clark



Sgt. Chris Martin



Sgt. Bryan Maess



Sgt. Bill Osborne



Sgt. Kelly Parsons



Communications Manager Amanda Hartsteen

# HERMISTON POLICE ORGANIZATIONAL CHART





# OPERATIONS DIVISION

# Captain Scott Clark

Patrol consists of four teams working 12-hour shifts. Each team has a sergeant responsible for overseeing the day-to-day operations of the shift. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant manages the implementation of the goals and objectives of the Hermiston Police Department. The sergeants report to the captain, who then reports directly to the chief of police.









### **Operations Division**

In many police agencies across the United States, the Operations Division is often referred to as "the backbone" of the department. Officers within this division are the first line of response/defense in the struggle of managing public safety. Police officers must be ready to handle every situation they encounter with reasonable and sound judgment; often needing to be quick thinking, but even quicker with actions.

Police officers can enforce all state and local laws and are expected to properly and professionally handle any emergency and routine calls for service, traffic collisions, or criminal investigations. In a typical day of work, police officers will interact with the community, make public contacts, help solve problems and disputes, write reports, testify in court, and provide any assistance or information in the area of crime prevention. In 2020, the Hermiston Police Department Operations Division consisted of 18 sworn personnel, each of whom perform various functions within the agency. The structured breakdown of the Operations Division includes a captain, four patrol sergeants, four patrol corporals, eight patrol officers, and a traffic officer.

Outside of the basic patrol functions and responsibilities, the Operations Division has the following specialty programs:

### • Field Training

The Hermiston Police Department has eight sworn officers who can be utilized as Field Training Officers (FTO's), in order to train new officers in an established 14-week program called the Field Training Evaluation Program or F.T.E.P. for short. Six personnel (most of whom are currently FTO's), also received training as Police Training Officers (PTO's), should the department decide to transition to this very popular and widely used 15-week program, which focuses on coaching and mentoring the recruit's learning style by developing problem-solving skills within a community-based policing environment, rather than just strictly evaluating them on their performance.

### Special Events

The Operations Division oversees and participates in numerous special events throughout the calendar year. Due to the COVID-19 pandemic and statewide government executive orders (regulating shutdowns and limiting social gatherings), many annual events were cancelled. In 2020, patrol officers assisted with the following: Martin Luther King Jr. March, 11th Annual Christmas Toy Run, Black Friday Sales Event, Halloween (extra patrols), and numerous funeral escorts throughout the year.

# OPERATIONS DIVISION



### Grants

Over the last several years, the Hermiston Police Department has continually sought out alternative sources of funding and/or equipment to accomplish our mission in an effective and efficient manner. A total of \$43,575 was granted to/or received by the Hermiston Police Department in 2020; with utilization towards specific programs and training, or directed enforcement efforts for officers to work in an overtime capacity. HPD has had continued success in utilizing grant and other funding received throughout 2020, with the following major contributors deserving special mention:

Oregon Impact High Visibility Enforcement/Impaired Driving Grant (\$2,000), Oregon Impact Distracted Driving Grant (\$4,000), Oregon Department of Transportation Speed Grant (\$3,000), Umatilla Commission on Children and Families Community Accountability Board (CAB) Grant (\$2,500), Walmart Supercenter Grant (\$1,000), City-County Insurance Services (CIS) Grant (agency accreditation, \$875), Rotary International Club, Kiwanis International Club, and numerous individual/business community partners for Christmas Express totaling (\$30,200).

# Directed Patrol Requests/Vacation House Check

In an attempt to be as receptive as possible to the wants and needs of our community, the Hermiston Police Department offers Directed Patrol Requests and Vacation House Checks. Directed Patrol Requests address specific complaints regarding traffic, suspicious and/or criminal related issues. Throughout a 2-week (minimum) period, officers direct their patrol efforts and document those efforts regarding a specified area of concern. Officers completed (81) Directed Patrol requests in 2020. Vacation House Checks can be requested by a Hermiston resident if they will be out of town for a protracted period of time. A request form regarding the residence, the reason for the absence and any personal/responsible contact information, is completed for our officers to check on during the specified period the resident will be gone. In 2020, officers facilitated (7) Vacation House Checks.

### Traffic Unit

The Hermiston Police Department's commitment to improving traffic safety is founded on the "Three E's" of traffic safety: Enforcement, Education and Engineering, and we must tackle and evaluate each of these components individually. (Generally, we 'the Police' can have an impact on two of the three E's (Enforcement and Education), and may participate in Engineering talks; but this is very rare and we leave the Engineering aspect to the professionals who specialize in that field.) While every patrol officer is responsible for enforcing (both) criminal and traffic regulations throughout their patrol operations, the Hermiston Police Department takes that directive seriously by dedicating a full-time officer to the task. The Traffic Unit position not only investigates the scenes of traffic collisions, but is highly committed to the enforcement of specific traffic laws (e.g., speeding, distracted driving, traffic control device violations and impaired driving), which contribute to increased traffic collisions, and can result in serious physical injury or death. With the help of the community, we will continue to seek ways to improve traffic safety, by utilizing the "Three E's" mentioned above.





# ADMINISTRATIVE SERVICES DIVISION

# Captain Travis Eynon

The Administrative Services Division (ASD) is distinctly different than the Operations Division. The ASD is made up of both sworn and non-sworn staff. Records, Investigations, and School Resource Officers are specific sections within the ASD.

Most officers assigned to the Administrative Services Division usually have the luxury of time to methodically work their assignments. This is a much different dynamic than officers assigned to the Operations Division. On the other hand, arduous investigations, strategic planning, analysis, presentations, collaboration and facilitating meetings are a large part of the work the officers and other employees within the ASD do.

There are a few changes this year in the ASD. After the retirement of Code Enforcement Official, Mike Marcum, the code enforcement unit was moved to the planning department. In April, we hired Shannon Robinson in our records section. This was a section that was over tasked and adding an additional position has been a relief. We are beginning to experience the benefit of having the additional position and feel it has made this section much more productive as far as meeting the demands of some state mandated timelines and getting paperwork processed and sent to courts, prosecutors and state agencies in a timely fashion.

During the 20-21 school district budget process, The Hermiston School District made the decision to add an additional School Resource Officer beginning in July. Also, Officer Chris McMahon voluntarily resigned his position in June. Beginning July 1st, Officer Derrick Williams and Officer Carlos Balli were both assigned to the School Resource Officer (SRO) unit.

In the year 2020, the Hermiston Police Department Administrative Services Division was made up of the following: (1) Captain, (1) Investigations Lieutenant, (3) Detectives, (3) School Resource Officers, (1) Communications Manager, and (3) Police Records Specialists.



# INVESTIGATIONS



The detective division of the Hermiston Police Department falls under Administrative Services, and works in support of the patrol division. The lieutenant assigns cases to the detectives that require specialized, extensive, or out-of-the-area follow-up investigation, regional major crimes team activities, follow-up investigations in the local area for crimes committed outside of Hermiston, and other cases as deemed appropriate.

Detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare and Adult Protective Services. Some of the investigations assigned can span for months to years.



Detective Freddy Sotelo



Lieutenant Randy Studebaker



Detective Victor Gutierrez

# Lieutenant Randy Studebaker

Lieutenant Studebaker's career began with the military police in 1997. He's held several positions since then including special agent with the Air Force Office of Special Investigations, deputy sheriff, canine handler, patrol sergeant, and detective. In addition to serving as the detective supervisor, he conducts arson investigations in partnership with Umatilla County Fire District 1. He's also responsible for various administrative tasks, such as applicant background investigations, on-call supervisor, and he is one of the department social media administrators. He has additional duties as a deputy medical examiner and crisis/hostage negotiator.

### **Detective Freddy Sotelo**

Detective Sotelo became a reserve officer with the Hermiston Police Department in 2010, and he was hired as a full-time police officer in 2012. He began as a patrol officer and was assigned as to the detective division in 2016. He has an additional duty as a member of the regional, multi-agency SWAT team. He is also a sergeant first class in the Oregon Army National Guard, where he's served for 18 years.

### **Detective Victor Gutierrez**

Detective Gutierrez started as a reserve office with the Boardman Police Department in 1996, and he was hired as a full-time officer three years later. He started with the Hermiston Police Department in 2004. He was assigned to the detective division section in 2017. His past assignments were patrol officer, motorcycle/traffic officer, gang officer, and drug recognition expert. He has an additional duty of being a deputy medical examiner. Detective Gutierrez is a military veteran, having previously served in the Oregon Army National Guard.

### **Detective Robert Guerrero**

Detective Guerrero is assigned to the Blue Mountain Enforcement Narcotics Team and he assists our other detectives on major cases. Detective Guerrero has almost 20 years of law enforcement experience. He was hired by the Hermiston Police Department in 2014, after previously serving with the Umatilla Tribal and Milton-Freewater Police Departments. At those agencies he held assignments as a patrol officer, K9 handler, narcotics detective, major crimes detective, and detective sergeant. Detective Guerrero is a US Army veteran.



# INVESTIGATIONS

In 2020, the detective divisions handled, or assisted with, several types of investigations, including but not limited to the following:

- Homicide
- Armed Robbery
- Sexual Assault
- Child Sexual Abuse
- Child Physical Abuse
- Online Sexual Exploitation
- Human Trafficking
- Complex financial crimes including embezzlement, fraud, and forgery
- Cases which required forensic interviews or polygraph examinations
- Residential and commercial burglaries

# SIGNIFICANT CASES IN 2020

# **Major Crime Team Activities**

Detectives assisted regional agencies with major investigations throughout the region, including a double homicide outside the city limits.

# Homicide/Suspicious Deaths:

In March of 2020, the body of Jordan Crandall was found just outside of town. Through investigation by HPD detectives and partner agencies, we learned he was killed inside the city after a disagreement with associates. We were able to piece together what happened and present the case to the district attorney's office. Charges are pending.

In June of 2020, the body of Jesus "Eli" Lopez was found after he was murdered in the garage of his family home. There was no obvious motive for Lopez' murder, few clues, and virtually no evidence at the scene. After an exhausting, months long investigation detectives identified his killer through high-tech investigative methods and cutting-edge forensic techniques. The suspect is currently in custody out of state, awaiting extradition back to Umatilla County.

### Child Abuse/Neglect:

Under Oregon law, child protective services are required to report all suspected incidents of child abuse or neglect to law enforcement, and visa versa. The vast majority of these complaints are unfounded or not criminal in nature, however, it is absolutely crucial that each report be reviewed and investigated accordingly to ensure the safety of children and determine if a crime has been committed. Detectives handled several child physical abuse investigations in 2020, and completed the investigation of a particularly brutal case of abusive head trauma (formerly known as shaken baby syndrome) that occurred in 2019.

### Sexual Crimes:

ADetectives investigated, and continue to investigate, violent crimes that occur in Hermiston and throughout our region, in partnership with the primary jurisdiction. Significant cases we've solved this year included a high-profile, non-fatal shooting in the Safeway parking lot and a series of drive-by shootings which resulted in property damage only.

### **Violent Crimes:**

Detectives investigated, and continue to investigate, violent crimes that occur in Hermiston and throughout our region, in partnership with the primary jurisdiction. Significant cases we've solved this year included a high-profile, non-fatal shooting in the Safeway parking lot and a series of drive-by shootings which resulted in property damage only.

### Missing Person:

Our detectives, assisted by the Oregon State Police and the FBI, have spent a significant amount of time and resources investigating the disappearance of Graciela Garcia. The circumstances are suspicious but we still do not know what happened to Ms. Garcia. We are still diligently following leads in this case as they become available.

# **HPD STATISTICS**



# CRIME STATISTICS

Incident Type	2011	2012	2013	2014	2015	2016	2017	2018	2019	Avg	Normal Range	2020	% Change Avg-'20	% Change '19-'20
Homicide	1	1	0	0	1	1	1	1	0	1	0-1	3	200%	300%
Rape	2	4	5	2	4	7	4	6	3	4	3-6	8	100%	167%
Robbery	14	8	7	14	4	4	5	7	8	8	6-10	8	0%	0%
Aggravated Assault	30	12	4	8	12	22	36	30	34	21	12-30	19	-10%	-44%
Burglary	154	124	95	75	53	59	59	84	66	85	75-96	58	-32%	-12%
Larceny	614	563	617	388	413	395	412	471	460	481	452-511	357	-26%	-22%
Auto Theft	64	59	72	34	36	27	41	42	31	45	39-51	35	-22%	13%
Arson	0	4	1	2	1	0	2	3	2	2	1-3	5	150%	150%
TOTAL	879	775	801	523	524	515	560	644	604	647	598-696	493	-24%	-18%
TOTAL VIOLENT	47	25	16	24	21	34	46	44	45	34	24-43	38	12%	-16%
TOTAL PROPERTY	832	750	785	499	503	481	514	600	559	614	571-656	455	-26%	-19%
POPULATION	16865	16995	17240	17345	17520	17730	17985	18200	18415			18775		
				um ista							•			

**Hermiston Police Department 2011-2020 Crime Stats** 

10-year Trends

# PATROL STATISTICS

Incident Type	2011	2012	2013	2014	2015	2016	2017	2018	2019	Avg	Normal Range	2020	% Change Avg-'20	% Change '19-'20
Total Incidents	25909	24690	24218	23100	23238	21697	23002	21408	22708	23330	22604-24056	21480	-8%	-5%
Calls for Service	15677	14990	14953	12130	10032	10070	10850	11267	11558	12392	11774-13010	10549	-15%	-9%
Officer Initiated Activity	10232	9700	9265	10970	13206	11627	12152	10141	11150	10938	9918-11958	10931	-0%	-2%
Traffic Stops	4721	4776	4840	5236	6595	5747	5346	4103	5576	5216	4411-6020	4958	-5%	-11%
Case Investigations	2954	2762	2626	2888	3160	3000	3194	3263	3098	2994	2905-3083	2436	-19%	-21%
Total Arrests	1306	1321	1359	1274	1348	1281	1295	1205	1249	1293	1245-1341	809	-37%	-35%
Misdemeanor Arrests	908	899	936	886	1029	964	878	852	910	918	855-981	550	-40%	-40%
Felony Arrests	398	422	423	388	319	317	417	353	339	375	339-412	259	-31%	-24%
Total Citations	6637	5988	5582	6057	6784	5710	6535	5122	6593	6112	5480-6744	4392	-28%	-33%
POPULATION	16865	16995	17240	17345	17520	17730	17985	18200	18415			18775		

10-year Trends



In 2011, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.



Chaplain Hector Ramirez



Chaplain Terry Cummings



Chaplain Aaron Johnson

# CHAPLAIN PROGRAM MISSION STATEMENT

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles of those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope. We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

The chaplains provide a support for the officers in house either by counseling, prayer, one-on-one meetings or just their presence. They assist officers (and other first responders) with call-outs for death notifications, support for victims of crime, they ride along with officers on shift, as well as, participate in different trainings. In addition to assisting officers within the department, our chaplains participate in city events and other safety-oriented community groups. In 2020, our chaplains collectively completed a total of 1,096 hours, which were accrued either in house or attached to day to day incidents. In addition to those hours, the chaplains participated in 18 hours of community related activities, bringing the grand total hours worked by our chaplains to 1,114hours. Their assistance and presence has repeatedly made a difference in the Hermiston Police Department and the City of Hermiston.







# **SERVICES COORDINATOR**



# Chaplain / Service Coordinator Terry Cummings

In 2014, the Hermiston Police Department developed the position of a Services Coordinator to coordinate chaplain services and the new mentorship program called, "It's Just Dinner" (IJD). IJD is a program that assigns juveniles from the Hermiston Community Accountability Board (CAB) to be paired with a set of volunteer mentors from the Hermiston community. These at-risk teenagers who are assigned to IJD and their paired mentors, meet at a local restaurant for the dinner to acquaint themselves with each other. The mentor couple does their best to build a relationship with that teen by being positive role models and giving guidance and direction in different areas of their lives. The goal is to provide the family AND the juvenile another resource for guidance. The dinner and costs is provided by the City of Hermiston.

The Services Coordinator also tracks and maintains records of the approved mentor couples and the activity of those actively assigned. In 2020 Chaplain Terry Cummings functioned as a part time contracted employee, working also with the CAB and "It's Just Dinner" programs.

# COMMUNITY ACCOUNTABILITY BOARD

The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a re-sult of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between their behavior and the effects it has upon the community and themselves.

The Board is made up of five members, with a minimum of three members present in order to operate. The Board is guided by Hermiston Police Officer Betty Nava. The Board is comprised of:

- · Two members representing the Hermiston School District
- · Two members representing the Hermiston City Council
- · One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions, by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.





# RECORDS DEPARTMENT

Amanda Hartsteen Tracy Johnson | Liliana Gomez | Shannnon Robinson

Our records department consists of two records personnel and a communications manager. The records department staff maintains records and other associated duties for the police department in addition to helping citizens who visit the police department's public lobby. The public lobby hours of operation are 8 am to 5 pm, Monday through Friday.







# 2020 RECORDS PROCESSED

During 2020, the Records Division processed:

1637 RIMS CAD incidents. This includes phone calls made directly to our records personnel and lobby walk-ins.

o 2019 = 1758

5454 requests for information. This does not include requests from the District Attorney's Office or City Prosecutor.

- Open Records Requests = 671
- Other Agency Requests = 4690
- Local Background Checks = 93
- 2019 Total Requests = 3797
- Open Records Requests = 754
- Other Agency Requests = 2943
- Local Background Checks = 100

1020 case reports were sent to the Umatilla County District Attorney's Office (to include the juvenile department) electronically using pdf files as the format.

° 2019 = 1076

59 non-criminal fingerprinting appointments

- Due to COVID-19 we have not been taking non-criminal fingerprints.
- $\circ$  2019 = 348

98 registered sex offenders

- Due to COVID-19 registrations can be handled over the phone per guidance from the Oregon State Police Sex Offender Unit or conducted in-person.
- ° 2019 = 126

785 subpoena notices for officers to appear in court

 $\circ$  2019 = 824

4392 citations entered

 $\circ$  2019 = 6593

117 rental property incident cards disseminated to property owners  $\circ 2019 = 158$ 

# SCHOOL RESOURCE OFFICERS









Officer Betty Nava



Officer Derrick Williams

With the pandemic that hit in the spring there has been no school since March. Our School resource officers have been assigned to augment patrol in the meantime. They do, however, have regular contact with the schools and participate in special projects. Currently, they are doing home visits every Friday with awards for students who have excelled in some manner with the on-line schooling. The schools decide who is getting an award and what the award is for. The officers pick-up the certificates from their respective schools each Friday and spend the afternoon doing home visits to present the recipient students with a certificate and a small prize.

### Assignments

School Resource Officer (SRO) Carlos Balli is primarily assigned to the five (5) elementary schools. He does still occasionally assist and/or cover at the middle schools and high school. The Elementary SRO is tasked with being visible and proactive at the K-5 level where he cultivates healthy, positive interaction(s) with our youth.

The Elementary SRO assists each school principal as needed, he will participate in meetings with staff and parents, participate in lockdown/lockout drills, fire drills, address traffic and safety issues at each school, he will spend time with students in groups and one on one. The elementary SRO is often the first officer involved in a report of abuse, neglect or mistreatment of a child. He will assist with truancy issues where needed.

School Resource Officer (SRO) Betty Nava is primarily assigned to the two middle schools (Armand Larive and Sandstone). She does still occasionally assist and/or cover at the elementary schools and high school.

The Middle School SRO assists each school principal as needed, she will participate in meetings with staff and parents, participate in lockdown/lockout drills, fire drills, address traffic and safety issues at each school, she will spend time with students in groups and one on one. She will assist with truancy issues where needed

She will assist with truancy issues where needed and she will continue to facilitate the Community Accountability Board (CAB).

School Resource Officer (SRO) Derrick Williams is primarily assigned to the high school. This assignment has been a bit more reactive in the past. This was due in part to the call load coming from the High school and the two middle schools. Now that the middle schools are separate, we are hoping to return to a more proactive and outreach kind of position

In addition to his normal law enforcement responsibilities in the schools, The High School SRO participates in lockdown/lockout drills, fire drills, works with school administrators on enforcing truancy laws, attends staff and parent meetings, attends sporting events and as time allows teaches or presents on safety topics.

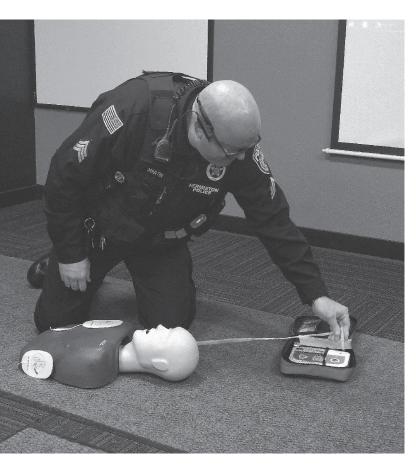




# DEPARTMENT TRAINING

# Officer Tim Miears

Hermiston Police Department personnel attended 4147.75 hours of training during the 2020 year (the hours listed does not include instructor training hours). These training hours listed include training completed by the Hermiston Police Department Supervisors, Police Officers, Reserve Police Officers, Records Clerks and Department Chaplains. It also includes the employees in special assignments, and inactive or retired employees.









# HERMISTON POLICE DEPARTMENT ROSTER



### COMMAND

Chief Jason Edmiston Captain Scott Clark Captain Travis Eynon Lieutenant Randy Studebaker

### **SUPERVISORY**

Sergeant Bryan Maess Sergeant Kelly Parsons Sergeant Chris Martin Sergeant Billy Osborne Comm. Manager Amanda Hartsteen

### PATROL LEADERSHIP

Corporal Riley Studebaker Corporal Leonard Stokoe Corporal Bill Golter Corporal Doug Gill

### **PATROL**

Officer Nick Wallis
Officer Erica Sandoval
Officer Rod Vega
Officer Chris McMahon
Officer Jarrod Flatau
Officer Mario Cobian
Officer Will Jons
Officer Jared Zumwalt
Officer Shawnee Rodriguez

### SCHOOL RESOURCE OFFICERS

Officer Betty Nava Officer Derrick Williams Officer Carlos Balli

### INVESTIGATIONS

Detective Victor Gutierrez
Detective Freddy Sotelo
Detective Robert Guerrero

### ADMINISTRATION/TRAINING/EVIDENCE

Officer Tim Miears

### RECORDS

Police Records Specialist Tracy Johnson Police Records Specialist Liliana Gomez Police Records Specialist Shannon Robinson

# 2020 HERMISTON POLICE DEPARTMENT RESERVE PROGRAM

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and assist by riding with patrol officers as a secondary unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. The program also provides persons considering a law enforcement career with an opportunity to gain first hand experience as a police officer.



Reserve Coordinator
Officer Tim Miears



Reserve Officer Terry Wilson



Reserve Officer Scott Wrightson



Reserve Officer Rob Schaefer

# HERMISTON POLICE DEPARTMENT 2021 GOALS

### **Customer Service**

Provide efficient and effective police services consistent with the vision and values of our community. Serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

# **Predictive Policing Strategies**

The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis or technology to inform forward-thinking crime prevention. This includes the utilization of available intelligence/data and deployment of resources implementing a zero-tolerance stance for all incidents involving elements of criminal activity in a timely and targeted fashion specific to each shift or assignment. The continual nurturing of existing healthy partnerships will be critical.

### Address Traffic Issues

Provide for a structured approach in dealing with the traffic-related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of patrol.

# Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, controlled substance enforcement, and all code issues including areas of blight consistent with the Broken Windows Theory of policing.



# WELCOME TO OUR NEW HERMISTON POLICE OFFICERS



Officer Shawnee Rodriguez



Officer Jarrod Flatau



Officer Jared Zumwalt



The officers and staff of the Hermiston Police Department would like to express heartfelt thanks and appreciation for the opportunity and privilege to serve Hermiston and its citizens. None of which would be possible without the continued support and encouragement of the following people:

Hermiston Mayor: David Drotzmann
City Manager: Byron Smith
Council President: Rod S. Hardin
Councilors: Lori Davis

Roy Barron

Jackie C. Myers Phillip Spicerkuhn

Maria Duron
Nancy Peterson
Doug Primmer

Hermiston's community members

All who contributed to our annual report

DEDICATED TO
A STRONG
COMMUNITY
SINCE 1907



# HERMISTON POLICE DEPARTMENT

330 South 1st Street Hermiston, Oregon 97838

Phone: 541-567-5519 www.hermiston.or.us/police/home

