



Where Life is Sweet



Competitive Salary:
\$52,020- \$81,744 DOE/Q

Excellent Benefits

- Medical, Dental and Vision
- Paid Life and AD&D Insurance
- Long Term Disability
- Oregon PERS Retirement
- Deferred Compensation Plans
- HRA VEBA Contributions
- Paid Vacation and Sick Leave
- 10 Paid Holidays/2 Personal Days
- 5% Bilingual Pay Incentive

Work Schedule:

Sunday – Thursday; 40hrs/week

Minimum Qualifications:

- Oregon Wastewater Treatment I and Collection I Certification (or the ability to obtain within 18 months)
- One-year experience in water/wastewater utility work
- Knowledge of modern principles and practices of repair, maintenance, construction and installation work performed in a water/wastewater/recycled water treatment facility

Preferred Qualifications:

- Knowledge in operation and repair of pumps, motors, feeders and other operational equipment
- Certifications or formal training in water/wastewater applications

Recycled Water Utility Worker

Join our team in maintaining and operating a state-of-the-art recycled water treatment plant and collection system. This hands-on role combines semi-skilled labor with technical responsibilities to support efficient plant operations. You'll help ensure compliance with environmental regulations and play a vital role in protecting public health and safety. Ideal for someone who enjoys a variety of duties, working outdoors, and being part of a mission-driven team that supports essential city services.

What You'll Do:

- Monitor and operate pumps, motors, and treatment equipment
- Perform routine system inspections and troubleshoot issues
- Collect samples, conduct lab tests, and record operational data
- Maintain and repair sewer lines, lift stations, and facility infrastructure
- Use SCADA systems, meters, and instruments to ensure compliance
- Operate heavy equipment safely and efficiently
- Participate in facility tours, special projects, and data analysis

Who You Are:

- A team player with at least 1 year of experience in water/wastewater utilities (or a combination of related education and experience)
- A problem-solver with a strong work ethic and mechanical aptitude
- Comfortable working independently after training
- Detail-oriented and safety-conscious

Requirements:

- High school diploma or equivalent
- Valid Oregon driver's license (CDL Class A with endorsements required within 6 months)
- First Aid/CPR certification
- Wastewater Certifications (required within 18 months)

Why Join Us?

- Serve your community
- Gain valuable experience and certifications in the utility industry
- Work with modern equipment in a supportive team setting
- Enjoy opportunities for growth and special projects

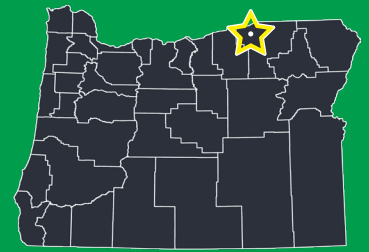
Interested candidates must submit a City of Hermiston Employment Application, including verifiable work experience, and proof of certifications via email to: hr@hermiston.gov

First review of applicants: July 11, 2025



Hermiston, Oregon

Where Life is Sweet



Community Highlights



Temperate climate and **189 sunny days a year** provide year-round recreational

opportunities including biking, hiking, horseback riding, water sports, field sports, golf, hunting, fishing, and bird watching.



Robust parks and recreation programming including **more than 150 acres of parks,**

12 miles of walking trails, 13 playgrounds, a family aquatic center, and more than 150 programs and classes for youth and adults.



An **excellent local school district** that prides itself on academic

achievement, successful athletic programs, nationally recognized clubs and activity organizations, and an extensive list of elective and career technical education opportunities.



Arts, culture, and community events including the Inland Northwest Musicians,

Farm-City Pro Rodeo, Hermiston Spring Bazaar, Stars & Stripes Fourth of July Celebration, Hermiston Tree Lighting, Movies in the Park, and many more!



Hermiston Downtown District and local, family-owned wineries within 10 miles.

Welcome to Hermiston.

Incorporated in 1907, Hermiston is nestled in the heart of the Columbia Basin, seven miles south of the Columbia River, Lake Wallula, and the McNary Dam. Part of the Lewis and Clark Expedition in the early 1800s, Hermiston has long been a destination of choice for trailblazers and pioneers.

Following the construction of the Cold Springs Reservoir, irrigated farming arrived on a significant scale and agriculture became Hermiston's primary industry. Commercial development followed as did the expansion of the agricultural base with large local employers today that include Lamb Weston, Good Shepherd Healthcare Systems, Amazon Web Services, River Point Farms, and Marlette Homes, among others.

Home to one of Oregon's most famous and enduring agricultural products, Hermiston takes great pride in its famous, locally grown watermelons. Approximately 1,200 acres in the Hermiston area are dedicated to watermelon production each year. How sweet it is to be the largest city in Eastern Oregon with well-managed growth that offers residents the highest quality of life at an affordable price.





Hermiston is where life is sweet and our future is sweeter, where everyone is welcome. Whether you're visiting or looking for a place to call home, we provide a safe, beautiful, and close-knit community where neighbors help one another, and friendliness and opportunity abound. From a booming economy to recreational amenities, we have big city services rooted in small-town values.



Fiscal Prudence

We are responsible stewards of the City's financial resources and exercise discretion in decision-making.



Engagement

We facilitate constructive relationships between the City and constituents to build trust and support equitable and sustainable decision-making.



Inclusive

We are committed to building an inclusive environment that values and respects the contributions of all people.



Partnerships

We collaborate with community organizations to leverage expertise and resources to best serve the public



Livability

We promote diverse housing options, convenient and accessible community assets, a healthy environment, and high-quality education.

Operating under a Council-Manager form of government, the City of Hermiston is governed by a nine-member City Council comprised of the Mayor and eight City Council members. Through the Public Works Department, the City provides water and sewage service to residents and businesses within Hermiston and maintains nearly 150 lane-miles of roadway.

Fast Facts

Population:

19,973 (2022 PSU Estimate)

Distance to:

Portland.....185 miles
Seattle240 miles
Spokane.....170 miles
Boise.....250 miles
Tri-Cities.....35 miles

Recent Developments:

- **Harkenrider Senior Center**, a 7,000 sq. ft. downtown facility for seniors
- **Eastern Oregon Trade & Event Center**, a year-round indoor/outdoor event center with a rodeo arena and athletic fields
- **Funland Playground**, one of the largest and most inclusive playgrounds in the Pacific Northwest
- **Amazon Web Services** began construction on the first of three data center campuses in 2023.

Annual Budget:

\$69 million (FY2021-2022)

City Departments:

- Administration
- Airport
- City Attorney
- Community Development
- Energy Services
- Finance & Utility Billing
- Information Technology
- Library
- Municipal Court
- Parks & Recreation
- Police
- Public Works
- Eastern Oregon Trade and Event Center

More Information:

- hermiston.or.us
- hermistonchamber.com





City of Hermiston, Oregon Position Description

Job Title: Recycled Water Utility Worker I

Department: Recycled Water

General Statement of Responsibilities

Performs a variety of semi-skilled labor and skilled technical duties in the operation and maintenance of the recycled water treatment plant and collection system; performs a variety of related duties as assigned.

Supervision Received

Works under the supervision of the Recycled Water Superintendent or Recycled Water Chief Operator who outlines and assigns specific tasks but may work without direct supervision after assignment of duties.

Supervision Exercised

Supervision of others is not a typical function assigned to this position.

Examples of Duties - Essential Functions

1. Performs assigned treatment plant or collection system rounds; inspects, monitors, troubleshoots.
2. Operates and adjusts pumps, motors, feeders, and other equipment to maintain appropriate operations. Installs, maintains, repairs, modifies, troubleshoots, and services machinery and equipment.
3. Takes samples, performs laboratory testing, and records readings and test results.
4. Reads gauges, dials, graphs, analyzers, computer screens, meters, SCADA systems, and other instrumentation. Maintains, compiles, and updates operational logs and reports; performs and records mathematical calculations.
5. Maintains and repairs collection systems; such as sewer main lines, sewer and storm water lift and pump stations and other appurtenances.
6. Performs general plant and collection facility maintenance such as cleaning, painting, and repairing; performs grounds maintenance duties as required.
7. Works with vendors, outside contractors, and the public on recycled water activities; answers questions and resolves conflicts.
8. Locates and marks sewer lines in the system and maintains accurate record of system.
9. May conducts tours for the public, schools, and City staff as necessary.

10. May participate in the development of goals and procedures for recycled water treatment activities; gathers and analyzes data; develops reports. Participates in special projects as assigned.
11. Operates in a competent, safe manner, a wide variety of heavy equipment and vehicles and equipment required to perform duties.

Screening Criteria

Education and Experience:

- A High School Diploma or equivalency;
- AND one-year experience in water/wastewater utility work;
- OR any satisfactory equivalent combination of education and experience which ensures the ability to perform the essential functions of the position.

Special Requirements/Licenses: A valid, unrestricted Oregon driver's license and proof of an acceptable driving record are required. Oregon Class A CDL with tanker and air brake endorsements, First Aid, and CPR certifications required within six months of hire. Oregon Wastewater Treatment and Collection Certifications required within eighteen months of hire.

Knowledge of: Working knowledge of modern principles and practices of repair, maintenance, construction, and installation work normally performed in recycled water treatment plant and collection systems, including appropriate materials, tools, and equipment used in the performance of duties. Some knowledge of state, federal, and local laws, codes, regulations, and ordinances regarding recycled water collection and treatment; laboratory tests and interpretation of results; the occupational hazards and safety precautions required related to recycled water treatment plant and collection systems; office procedures, and equipment including computers and applicable software applications.

Skills: Safe operation and care of facilities, equipment, machines, tools, and laboratory equipment and execution of processes; problem-solving; customer service; communications.

Ability to: Understand and perform mechanical functions; follow oral and written instructions and orders; work independently; read and understand technical manuals, blueprints, plans, drawings, schematics, diagrams and/or other documents as required; drive or operate vehicles, equipment, machines, and tools safely and in conformance with applicable laws, regulations and work rules; detect needed repairs and make minor adjustments to equipment, machines, or tools needed to perform duties including computers and software; read, interpret and calibrate gauges and other devices; communicate effectively verbally and in writing; establish and maintain effective working relationships with superiors, peers, other city employees, representatives of state agencies, contractors, and the general public; perform math calculations regarding plant performance; keep accurate records and make reports; enforce work and safety rules; work in adverse weather conditions; physically perform the duties of the position; work weekends in an unsupervised capacity and work any shift as required in on-call rotation.

This description covers the most significant essential and auxiliary duties performed by the position for illustration purposes, but does not include other occasional work, which may be similar, related to, or a logical assignment for the position. This job description does NOT constitute an employment agreement between the employer and employee, and is subject to change by the employer as the organizational needs and requirements of the job change.

Physical Demands of Position: *The physical demands listed below represent those that must be met by an incumbent to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualified disabilities to perform the essential functions.*

Manual dexterity and coordination are required for over half of the daily work period (about 80%) which is spent operating office equipment such as computers, keyboards, calculators, telephones; driving; operating heavy machinery and mechanical and electrical equipment; and using and moving tools and lab equipment. While performing the duties of this position, the employee is frequently required to stand, walk, reach, bend, kneel, stoop, twist, crouch, climb, balance, see, talk, hear, and manipulate objects. The position requires some mobility including the ability to lift and/or move materials 5-25 lbs. frequently, 25-60 lbs. occasionally, and over 60 lbs. rarely. This position requires both verbal and written communication abilities.

Working Conditions: *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this position, the employee is primarily working in a treatment plant environment and is subject to outdoor conditions, restricted spaces, slippery or uneven surfaces, and may occasionally be exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, mechanical and/or electrical hazards, dust, chemicals, and hazardous physical substances and fumes. Employee is required to work weekends in an unsupervised capacity and work any shift as required in on-call rotation.

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