



RECREATION MANAGER Supplemental Essay Questions

The purpose of this questionnaire is for you to identify your qualifications and experience in job-related areas. Submit your answers with your application. Limit your responses to no more than a single page per question. Failure to submit responses will disqualify your application.

1. Please tell us why you are interested in this position and why this is a good time in your career to come to the City of Hermiston as the next Recreation Manager.
2. Please describe your experience in overseeing, planning and implementing recreation programs, summer camps, enrichment classes, special events, sports and related activities. Include any experience you have developing new programs and attracting the community to the programs.
3. In your previous supervisory roles, how have you effectively led and trained full-time, part-time and contracted staff? Provide specific examples of your leadership style and its impact on teams.
4. Describe the most effective marketing tools you have used to promote recreational programs. How would you incorporate these into Hermiston's community.