

## Job Description

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# Youth Sports Official, City of Hermiston Parks and Recreation

- Part-Time, Non-benefited
- Wage: \$13-\$20 hour
- Schedule: Hours Vary (8-15 hours per week, not to exceed 1500 hours per year)
- Closing date: Open until filled

Hermiston Parks and Recreation is seeking part-time Youth Sports Officials to support the youth sports leagues and programs. Incumbents must have a proven background showing good work ethic, punctuality and reliable attendance and must work effectively with people of different backgrounds, abilities, opinions, and perceptions. S/he will be required to work a varied work schedule based on program needs; preferred availability during evenings and weekends.

### GENERAL FUNCTION

The Youth Sports Official plays a pivotal role in ensuring the fair and safe conduct of youth sports events and programs. This position is essential for fostering a positive and enjoyable sports experience for young athletes.

### JOB RESPONSIBILITIES

- Officiate youth sports games, ensuring adherence to rules and sportsmanship.
- Maintain a safe and inclusive environment for all participants.
- Provide guidance and support to coaches, players, and spectators.
- Record game statistics and maintain accurate records as needed.

### ADDITIONAL DUTIES

- Assist in program planning, equipment setup and logistics.
- Attend training and development sessions to stay updated on rule changes.
- Other duties as assigned.

### JOB REQUIREMENTS

To be successful, you must meet education, training and experience requirements, and you must be able to demonstrate some critical knowledge, skills, and abilities.

- Passion for youth sports and a strong understanding of the rules of the respective sports (e.g., basketball, football, soccer, volleyball).
- Excellent communication and interpersonal skills.
- Availability for evening and weekend games and events.
- Ability to make quick, fair, and decisive judgments.

## **EDUCATION, TRAINING AND EXPERIENCE**

- Must be 15 years of age; complete a background check
- Any combination of experience and training which demonstrates the knowledge and experience to perform job duties.
- Friendly and helpful attitude
- Ability to work independently and within a group
- Ability to take instruction and carry out duties
- Ability to move tables, chairs, furniture and perform manual labor
- First Aid/CPR preferred

## **WORKING CONDITIONS**

- Must be willing to regularly work variable hours, weekends and holidays.
- May be required to sit, stand or maintain physical activity for extended periods of time.
- May be required to work outdoors for extended periods of time. May be exposed to extreme outdoor weather conditions and temperatures.
- Must be alert at all times, keeping safety in mind. Must possess acceptable hearing and visual capabilities in order to monitor environment and members' well-being.
- May be required to lift and carry up to 50 lbs. in various forms.
- Must exhibit patience and understanding.

## **DISCLAIMERS**

- **Must complete successful background check.**